

MASSACHUSETTS NATIONAL GUARD  
FULL-TIME MILITARY TOUR (AGR)  
VACANCY ANNOUNCEMENT

HUMAN RESOURCES OFFICE  
2 RANDOLPH ROAD  
HANSCOM AFB, MA 01731-3001

EXPIRES: 22 October 2020

On behalf of The Adjutant General and under the provisions of 10 USC 681, Title 32 Section 502, HRO is accepting applications for the following Active Guard Reserve (AGR) position from qualified Massachusetts Army National Guard (MAARNG) Service Members. Current MAARNG AGR Service Members are encouraged to apply.

The hiring of this position is contingent upon the availability of AGR resources and funding in the NGB FY21 authorizations voucher.

AGR Branch will accept applications until 22 October 2020.

Position: Training Officer	Location: HHC, 126 <sup>th</sup> Cyber Protection Battalion, Camp Edwards
Min Grade: O1 (must have BOLC complete) Max Grade: O3	MOS: 17A
Unit POC: CPT Max Jeudy, 339-202-9495 <a href="mailto:max.a.jeudy.mil@mail.mil">max.a.jeudy.mil@mail.mil</a>	AGR Branch POC: Staffing NCO <a href="mailto:ng.ma.maarng.mbx.agr-jobs@mail.mil">ng.ma.maarng.mbx.agr-jobs@mail.mil</a> Submit applications via email as one PDF file only (Portfolio not accepted)
Salary: Full-time Military Pay & Allowances	Website: <a href="http://www.massnationalguard.org/available-positions.html">http://www.massnationalguard.org/available-positions.html</a>

**QUALIFICATIONS.**

a. Selected applicant will be militarily assigned to the unit and placed in the required duty position; applicant must have a valid Army MOS in order to qualify to apply for an AGR position. Selected applicant must become MOSQ within 12 months or be released from the AGR program.

b. Accessions into the AGR Program require the following Medical Fitness Standards:

1) Applicant must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501, Chapter 3, conducted within 12 months prior to initial entry into the AGR Program.

2) Applicant must have a Human Immune Deficiency Virus (HIV) test within the last 24 months prior to initial entry into the AGR program IAW AR 600-110.

3) Applicant must meet the body composition standards prescribed in AR 600-9.

4) Applicant must have passing APFT and HT/WT within six months of initial AGR order.

5) Applicants who have a Physical Profile Serial (PULHES) that contains a "3" or a "4" must meet the requirements of AR 635-40 prior to entry in the AGR Program.

6) Applicants having a favorable appointment physical examination (IAW AR 40-501, Chapter 2) or flight physical examination (IAW AR 40-501, Chapter 4) conducted within 12 months prior to initial entry into the AGR Program are not required to complete an additional PHA for entry in the AGR Program.

7) Periodic Health Assessments (IAW AR 40-501, Chapter 10) for entry in the AGR Program may be conducted at an active military treatment facility, an ARNG medical unit, US Army Reserve medical unit, or a civilian medical facility. Applicants with a temporary physical profile may not apply until medically cleared.

8) Pregnant female applicants are eligible to apply for AGR tours effective 03 February 2006 per NGB-ARH-S Policy Memo #06-014.

c. AGR personnel may not be eligible for or be receiving an immediate Federal Retirement Annuity (military or civilian).

d. Individuals entering into their initial AGR Tour must be able to serve at least (3) years in an active military status IAW AR 135-18, chapter 2, prior to completing 18 years of Active Federal Service (AFS).

e. Military technicians may not convert in-place to AGR status.

f. Any falsification of the eligibility requirements will result in immediate release from the AGR program.

g. Applicants must possess a valid state driver's license and be qualified to operate a GSA leased vehicle.

h. Before applying for any AGR position, please talk to your state's Incentive Manager in regards to Incentives Termination/Recoupment Rules.

i. Applicants cannot apply if currently under a Suspension of Favorable Personnel Actions (FLAGGED).

j. Applicant must be able to possess a TOP SECRET with SCI security clearance within 12 months. Soldier must pass/maintain a CI polygraph within first 12 months or be released from AD/FTNGD.

k. Strong applicants should have a background and/or experience in one of the following: Computer Science, Data Analysis, Software Engineering, DevOps, IT, Networking, Data platforms (Splunk, ELK, other big data platforms). Relevant education in the form of SANS courses, college courses, or similar cybersecurity training considered. The ability to make quick decisions under pressure and think strategically in a fast paced environment is a must. Current certifications in Security+, CCNA, GCIH, CISSP, or related IAT/IAM certifications preferred.

l. Upon selection, the selected application will be required to undergo reclassification procedures for military occupational specialty (MOS) 17A, the Soldier will have 18 months to become 17A qualified. The selected applicant will submit their application packet for approval to Director, Office Chief of Cyber, U.S. Army Cyber School, Fort Gordon, GA 30905- 5300.

m. Currently 25A (Signal Operations), 26A (Network Systems Engineering), 35D (All Source Intelligence Officer), and 35G (Signals Intelligence) are substitutable for AOC 17A for the purposes of Unit Status Reporting (USR) under the provisions of AR 220-1 and for personnel utilization for the period continuing from 2 October 2018 through 1 October 2021.

n. Applicants must have the following Armed Services Vocational Aptitude Battery (ASVAB) scores:

1) A minimum of 110 in aptitude area for GT and a minimum score of 116 in aptitude area ST on ASVAB test administered prior to 2 January 2002.

2) A minimum of 110 in aptitude area for GT and a minimum score of 113 in aptitude area ST on ASVAB test administered after 2 January 2002, but prior to 1 April 2014.

3) A minimum of 110 in aptitude area for GT and a minimum score of 112 in aptitude area ST on ASVAB test administered on and after 1 April 2014.

**APPLICATION PROCEDURES.** Allow ample time to complete and compile your packet.

a. Traditional M-Day Applicants will submit the following documents:

1) A copy of this announcement.

2) NGB Form 34-1, dated 20131111 (Application for Active Guard/Reserve AGR position). Attach additional sheets of information, if necessary.

3) DA Form 705 (APFT Score Card) within the last 12 months exceptions may be granted in accordance with HQDA 164-20 and all associated FRAGO's.

4) Statement from the Full-time Commander/AO/Directorate:

– Applicant meets the height / weight standards.

– Applicant is not flagged and is within good standing.

– Applicant is not on the DMD/ODD and scheduled to deploy within the next six months.

5) All previous DD Form 214s and NGB Form 22s.

6) Last five OERs (if applicable).

7) Selection Board Soldier Record Brief / ORB within the last 12 months.

8) Most recent Medical Protection System Individual Medical Readiness (IMR) record accessible through Army Knowledge Online (AKO). The IMR must be dated within the last 12 months in order to be valid.

9) NGB 23B (RPAM Statement).

10) Completed Pre-employment Reference Check Form.

11) Completed CORI request form with front/back copy of drivers license.

b. Current MA AGR Applicants will submit the following:

1) Copy of this announcement with contact information filled-in below.

2) DA Form 705 (APFT Score Card) within the last 12 months exceptions may be granted in accordance with HQDA 164-20 and all associated FRAGO's.

3) Statement from the Full-time Commander/AO/Directorate:

– Applicant meets the height / weight standards.

– Applicant is not flagged and is within good standing.

– Applicant is not on the DMD/ODD and scheduled to deploy within the next six months.

4) Last three OERs.

5) Selection Board ORB within the last 12 months.

6) Full-time Commander/AO memo stating concur/non-concur with request for lateral reassignment.

*THE MASSACHUSETTS NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER*

CURRENT AGR Applicants: fill in contact information below		
NAME:	MOS:	SMOS:
HOR:		
PERSONAL PHONE:		
WORK PHONE:		

c. Forms are available at the MANG Careers page: <http://www.massnationalguard.org/available-positions.html>

d. Any missing documentation requires a letter of justification regarding the circumstances. Enclose any required memorandums in the application packet. Letters of Recommendation are permissible, but not required.

e. Applicants will forward completed packets in one PDF file to [ng.ma.maarnq.mbx.agr-jobs@mail.mil](mailto:ng.ma.maarnq.mbx.agr-jobs@mail.mil). Email subject lines must be formatted as follows: Announcement Number, Title of Position, and Applicant's Name.

**JOB DESCRIPTION.**

Chiefly responsible for all aspects of training management for the unit. Maintains a direct line of communication with the battalion S3/training and operations section. Develops and maintains the battalion's training common operating picture which is comprised of the short-range and long-range planning calendars, and ensures both are nested within the parameters set forth in the Command Training Guidance. Is chiefly responsible for using the operational approach towards training management to achieve the commander's desired end state.

Manages the unit's school's program by being proficient with ATRRS, AFCOS, and DTS. Works with the RNCO to schedule schools which include NCOES, DMOSQ, and ASI's. Develops a long-range schools plan by using the AFAM. Ensures all Soldiers have pay and travel orders for all schools and all authorizations and vouchers are entered into DTS per established timelines.

Reviews all Company Training Plans (CTPs) and METLs in the Digital Training Management System (DTMS) and forwards to the battalion commander for approval. Works directly with other members of the battalion full-time staff to ensure all training and operations are scheduled and resourced in accordance with timelines established by regulation and higher HQs. Develops long-range resourcing requirements for training areas and Class V (Training).

Works with the battalion operations NCO to resource and schedule all military schools which includes OES, NCOES, MOSQ schools, ASIs and New Equipment Training (NET). Ensures all Officers have pay and travel orders for all schools and all authorizations and vouchers are entered into the Defense Travel System (DTS) per established timelines. Provides oversight of the company school's policy.

Develops all battalion-level mission orders for training and operations. Prepares other training-specific correspondence for the battalion as needed. Works with the MSC training officer and other agencies to coordinate support requirements for current and future operations and training. Drafts the battalion Commander's yearly training guidance and calendar for approval.

Responsible for reviewing, revising, and submitting the Command USR in accordance with AR 220-1 and higher HQs guidance. Tracks all training metrics for the battalion at regular intervals, and develops battalion training briefs for the battalion as needed. Develops mobilization plans for the battalion for both domestic emergencies and contingency operations in support of a combatant commander. Stays up-to-date on current doctrine pertaining to logistics operations and training management.

Familiar with requirements outlined in AR 350-1, AR 95-1, NGB Sup 95-1, NG PAM 95-5, and other doctrine pertaining to training and aviation operations.

Performs other duties as assigned.

Please check <http://www.massnationalguard.org/available-positions.html> for updates on job announcements.

*THE MASSACHUSETTS NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER*