

MASSACHUSETTS NATIONAL GUARD
 FULL-TIME MILITARY TOUR (AGR)
 VACANCY ANNOUNCEMENT

HUMAN RESOURCES OFFICE
 2 RANDOLPH ROAD
 HANSCOM AFB, MA 01731-3001

AGR Branch will accept applications until 19 November 2020.

On behalf of The Adjutant General and under the provisions of 10 USC 681, Title 32 Section 502, HRO is accepting applications for the following Active Guard Reserve (AGR) position from qualified Nationwide Army Officers. The hiring of this position is contingent upon the availability of AGR resources and funding in the NGB FY21 authorizations voucher.

Position: Deputy Commander	Unit / Location: 1 st Civil Support Team, Wellesley, MA
Min Grade: CPT(P) Max Grade: MAJ	MOS: Immaterial
Unit POC: MAJ Bennett, 339-202-4902 mark.a.bennet1.mil@mail.mil	AGR Branch POC: Staffing NCO, 339-202-3112 ng.ma.maarng.mbx.agr-jobs@mail.mil
Salary: Full time military pay & allowances	http://www.massnationalguard.org/available-positions.html

1. QUALIFICATIONS.

a. Selected Officer will be militarily assigned to the unit and placed in the required duty position and must have a valid Army MOS in order to qualify to apply for an AGR position. Selected Officer must become Civil Support Skills Course (CSSC) qualified within 12 months or be released from the AGR program. **Applicants who are already CSSC qualified will receive priority consideration for this position.**

b. Accessions into the AGR Program require the following Medical Fitness Standards:

- (1) Favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501, Ch 3, conducted within 12 months prior to initial entry into the AGR Program.
- (2) Human Immune Deficiency Virus test within 24 months prior to initial entry into AGR.
- (3) Must meet the body composition standards prescribed in AR 600-9.
- (4) Must have passing ACFT and HT/WT within six months of initial AGR order.
- (5) Soldiers who have a Physical Profile Serial (PULHES) that contains a “3” or a “4” must meet the requirements of AR 635-40 prior to entry in the AGR Program.
- (6) Officers having a favorable appointment physical examination (IAW AR 40-501, Ch 2) or flight physical examination (IAW AR 40-501, Ch 4) conducted within 12 months prior to initial entry into the AGR Program are not required to complete an additional PHA for entry in the AGR Program.
- (7) Periodic Health Assessments (IAW AR 40-501, Ch 10) for entry in the AGR Program may be conducted at an active military treatment facility, an ARNG medical unit, US Army Reserve medical unit, or a civilian medical facility.
- (8) Pregnant female Officers are eligible to apply for AGR tours effective 03 February 2006 per NGB-ARH-S Policy Memo #06-014.

c. AGR personnel may not be eligible for or receiving an immediate Federal Retirement Annuity (military or civilian).

d. Must be able to complete a 3-year one time occasional tour of active duty prior to the date of mandatory removal from an active status based on age, or service (without any extensions), under any provision of law or regulation, as prescribed by current directives.

e. Military technicians may not convert in-place to AGR status.

f. Falsification of any eligibility requirements will result in immediate release from the AGR program.

g. Applicants must possess a valid state driver’s license and be qualified to operate a GSA leased vehicle.

h. Before applying for any AGR position, consult with Incentive Manager regarding Incentives Termination / Recoupment Rules.

i. Officers cannot apply if currently under a Suspension of Favorable Personnel Actions (FLAGGED).

j. Applicant must possess a SECRET security clearance.

2. APPLICATION PROCEDURES. Allow ample time to complete and compile your packet. Forms are available at the MANG Careers page: <http://www.massnationalguard.org/available-positions.html>. All applicants will submit the following documents:

- a. This announcement (with Applicant Contact Information filled in below).
- b. NGB Form 34-1, dated 20131111 (Application for Active Guard/Reserve AGR position). Attach additional sheets of information, if necessary.
- c. DA Form 705 (APFT Score Card) within the last 12 months
- d. Memorandum from Current Commander/AO/Directorate that states:
 - (1) applicant meets the height / weight standards
 - (2) is not flagged and is within good standing
 - (3) is not on DMD/ODD or scheduled to deploy within the next six months.
- e. All previous DD Form 214s and NGB Form 22s.
- f. Last five OERs.
- g. Officer Record Brief (ERB) – Selection Board Version dated within the last 12 months.
- h. Medical Protection System Individual Medical Readiness (IMR) dated within last 12 months. You can obtain this through Army Knowledge Online (AKO).
- i. NGB 23 (RPAM Statement).
- j. Completed Pre-employment Reference Check Form.
- k. Current MA AGR Officers will submit Full-time Commander/AO memo stating concur/non-concur with request for lateral reassignment.
- l. Letters of Recommendation are permissible, but not required.

APPLICANT CONTACT INFORMATION

NAME: _____ PMOS: _____ SMOS: _____

HOR: _____

PRIMARY PHONE: _____ ALTERNATE PHONE: _____

NOTE: Any missing documentation requires a letter of explanation in the application packet.

Submit packets as one PDF file (Portfolio format not accepted) to: ng.ma.maarng.mbx.agr-jobs@mail.mil. Use Subject Line as follows: Announcement Number, Title of Position, and Applicant’s Name.

3. ADDITIONAL REQUIREMENTS SPECIFIC TO DUTY POSITION.

- a. Required to pass an Occupational Safety and Health Administration (OSHA) Hazardous Materials physical for assignment to a Civil Support Team. Selected individual unable to pass required physical exams may be released from the AGR program. The OSHA physical is a separate requirement from the standard military retention physical or Periodic Health Assessment (PHA).
- b. Cannot possess a profile or medical history that will limit the candidate’s ability to:
 - (1) Wear and operate in a variety of levels of civilian and military personal protective equipment (PPE).
 - (2) Work outdoors exposed to the elements and extreme temperatures for extended operations.
 - (3) Operate in restrictive PPE in confined spaces (e.g. suffer from claustrophobia).
 - (4) Operate using self-contained breathing apparatus or rebreather devices (e.g. suffer from respiratory disorders).
- c. Must have successfully completed, or be prepared to complete the resident Civil Support Skills Course (4K-F20/494-F28, an 8 week CST basic course at Fort Leonard Wood, MO. Graduates are awarded the CBRNE responder ASI (R), required for all CST members. Individuals failing to complete CSSC will be removed from the team. The selected individual will be required to attend additional military and civilian resident and nonresident training courses as specified for CBRN NCO on the CST Specialized Training Requirements (STR), IAW NGR 500-3.

- (1) Must complete NFPA/DOD HAZMAT Awareness training prior to attending CSSC.
- (2) Must possess a SECRET clearance.
- d. IAW CNGBM 3501.00 Para 5.a and NGB Policy, due to the extensive specialized training requirements, the selected individual will incur an Active Service Obligation (ASO) of 36 months for the Civil Support Skills Course (CSSC, 4K-F20/494-F28). The ASO obligation date begins upon successful graduation from this course.
 - e. Will be required to obtain inoculations from the Routine Adult and CBRN Enterprise immunization profiles as directed, to include vaccinations for smallpox and anthrax.
 - f. Will be required to reside within a 1 hour commute from the duty location within six (6) months of hiring date, IAW CNGBM 3501.0 ADVON deployment requirements.
 - g. Must be available to perform extended no notice TDY tours for training and/or operational deployments. Individuals requiring a Family Care Plan (FCP) will provide an actionable 24hr/7/365 no notice FCP to the commander upon selection.
 - h. Must be able to work in a high OPTEMPO environment including a five-day work week, holidays and reporting for duty during non-standard hours without advance notice in response to potential WMD/HAZMAT incidents.
 - i. Must not be prohibited from carrying firearms which would preclude the individual from possessing a weapon for force protection measures, IAW AR 190-14.
 - j. Military Education: Duty MOS is immaterial, the applicant must have completed the Captain's Career Course.
 - k. Prefer previous experience in CBRN CMF, knowledge of civilian HAZMAT techniques, tactics, and procedures.
 - l. Prefer knowledge, experience or training in the National Incident Management System.
 - m. Prefer experience as a First Responder or with an agency related to emergency response.
 - n. Previous CSSC qualification is highly preferred.

4. SPECIFIC POSITION DUTIES AND RESPONSIBILITIES.

- a. Assists the Commander as Deputy in the conduct of mission completion for the support of Civil Authorities at Domestic CBRNE incidents and acts as the Commander in their absence.
- b. Provides leadership, management, and oversight for the Operations and Medical sections in order to achieve the Commander's intent.
- c. Manages accountability of personnel and equipment readiness for the organization.
- d. Serves as the financial activity manager for the team's annual budget. Oversees financial planning, management, and reconciliations.
- e. Supervises Unit Status Reporting for Command approvals.
- f. Oversees all planning for unit employments and movements via land, sea, and air.
- g. Follows the OSHA and NFPA requirements when responding to WMD/HAZMAT incidents. Works closely with civilian emergency response/management agency personnel in the preparation/prevention of and the response to WMD/HAZMAT incidents.
- h. Performs all operational tasks while wearing appropriate level of Personal Protective Equipment (PPE).
 - i. Operates and employs state of the art CBRN detection and sampling equipment to confirm or deny the presence of hazardous natural, industrial or warfare contamination.
 - j. Identifies HAZMAT warning placards and NATO contamination markers; reports when, where and how they were used. Identifies and marks contaminated areas. Observes and reports information on the physical layout of the incident site.
 - k. Knows CBRN antidote administration and safe patient extraction.
 - l. Maintains a high level of force protection and safety awareness with special attention to Personal Protective Equipment and hazardous material/WMD detection and sampling procedures.
 - m. Processes through decontamination sites when applicable.
 - n. All other duties as assigned.