



**DEPARTMENT OF THE AIR FORCE
MASSACHUSETTS NATIONAL GUARD**

Human Resources Office
2 Randolph Road
Hanscom AFB, Massachusetts 01731-3001



ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT #104-21-72

OPEN DATE: 13 MARCH 2021

EXPIRATION DATE: 13 APRIL 2021

Open To: All current members of the Massachusetts Air National Guard and all those eligible to enlist in the Massachusetts Air National Guard.

Number of Positions:	2
Position Title:	Tactical Aircraft Maintenance (Phase/R&R)
Unit/Duty Location:	104th Fighter Wing, Westfield, Massachusetts 01085
Minimum/Maximum Grade Authorized:	A1C/E-3 – SSgt/E-5
Duty AFSC:	2A3X3
Required ASVAB:	Mechanical: 47
Security Clearance:	T3
PULHES:	3 3 3 1 3 2 K
Position POC:	SMSgt Thomas Pavelchak, 413-568-9151 ext. 698-1314 thomas.pavelchak.2@us.af.mil
Technician Advertisement Refer to:	N/A

HRO Remote: 413-568-9151 ext. 698-1290 / 698-2509 // 104FW.HROREMOTE@us.af.mil

POSITION IS CONTINGENT UPON THE AVAILABILITY OF FUNDS AND RESOURCES

Position Description:

(1) Performs inspections, functional checks, and preventive maintenance on aircraft to include periodic, phase, hourly, preflight, postflight, calendar, thru-flight, and special inspections such as fuel contamination, emergency equipment, and oil sampling. Inspects and performs functional checks such as landing gear retraction and operation checks on hydraulic, electrical, pressurization, lubrication, de-icing, vacuum, induction, and exhaust systems. Installs equipment such as external tanks, tow reels, hoists, and pylons.

(2) Troubleshoots and performs unscheduled maintenance on assigned and transient aircraft, utilizing various gauges, meters, measuring devices and other related test equipment. Performs major adjustments and alignments of aircraft systems or components and assists specialists as required. Removes and replaces aircraft components such as control surfaces, engines, constant speed drive, engine mounted gear boxes, wing fuel tanks or cells, landing gear mechanisms, wheels, brakes and tires. Services oil, fluid, fuel, hydraulic, and oxygen systems. Adjusts and maintains installed equipment such as tow targets, hydraulic reels, and drive assemblies. Removes and replaces working or inoperative parts and elements. Performs operator maintenance on aircraft installed auxiliary power units. Tows, taxies, parks, and moors assigned and transient aircraft. Meets and debriefs the aircrew on the status of the aircraft. Launches and recovers assigned and transient aircraft to include those on alert status. Performs end-of-runway inspections prior to take-off. Inspects for conditions such as oil, fuel and hydraulic leaks; damaged tires; and loose panels which would make the aircraft unsafe for flight.

(3) May be required to perform user and organizational level maintenance on assigned support equipment, including inspection, repair, modification, and corrosion prevention. Inventories, controls, stores and repairs 780 equipment. Accomplishes and reviews nonpowered AGE and 780 equipment records relating to assigned equipment.

(4) Provides data for aircraft maintenance historical records, complete maintenance data collection, man-hour accounting, and other forms as required. Assists the aircraft maintenance supply function in identifying parts and stock numbers and obtaining necessary parts and tools to perform assigned duties.

(5) Instructs, directs, and assigns maintenance repair tasks to drill status guard members. Observes work and ensures compliance with standard procedures and applicable technical publications.

(6) Complies with safety, fire, security, and housekeeping regulations. Ensures that material and equipment are properly stored, protected, maintained and secured.

(7) Prepares for and participates in various types of readiness evaluations such as MEI, ORI, IG and UE inspections, mobility and command support exercises. May be required to perform such additional duties as structural fire fighting, aircraft fire/crash/ rescue duty, security guard, snow removal, munitions loading and handling, heavy equipment operator, maintenance of facilities and equipment, or serve as a member of a team to cope with natural disasters or civil emergencies.

(8) Performs other duties as assigned.

LENGTH OF TOUR

Initial AGR tour orders are probationary. The probationary period will not exceed three years. Follow-on tour will not exceed six years and will not be extended beyond an enlisted Airman's Expiration Term of Service (ETS) or an Officer's Mandatory Separation date (MSD).

MINIMUM QUALIFICATION REQUIREMENTS

1. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Assessment score are ineligible for entry into the AGR program.
2. Air National Guard members must meet the physical qualifications outlined in AFI 48-123 prior to entry on AGR duty.
3. An applicant on a medical profile may apply for AGR tours as long as meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new AGR tour.
4. Applicants who do not hold the duty AFSC for the advertised position must meet minimum ASVAB requirements.
5. Must meet any Special Requirements as specified in the Position Description.
6. Failure to obtain and maintain a SECRET or TOP SECRET (if applicable) security clearance will result in removal from the AGR program.
7. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
8. IAW ANGI 36-101, paragraph 5.3., to accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade for the AGR position. Overgrade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an overgrade status.
9. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.
10. IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.
11. IAW ANGI 36-101, paragraph 6.6.1., members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.
12. IAW ANGI 36-101, paragraph 4.1.6.3., Applicants for E-8 positions must have completed the Senior Noncommissioned Officer Academy to apply for the AGR position.
13. Entry/retention requirements for AFS are outlined in the AFECD/AFOCD.

APPLICATION REQUIREMENTS

1. NGB Form 34-1, signed (<https://www.massnationalguard.org/index.php/careers/available-positions.html>)
2. Current Report of Individual Personnel (RIP): Obtain from Virtual Military Personnel Flight (vMPF); <https://w45.afpc.randolph.af.mil/AFPCSecureNet40/CheckPortal.aspx>)
3. AF Form 422: Must be obtained and verified within 6 months from your Medical Group
4. Air Force Fitness Management System II Fitness Report: Current, passing within 12 months (AFPC Secure, AFFMS II; <https://w45.afpc.randolph.af.mil/AFPCSecureNet40/CheckPortal.aspx>)
5. SF 181, Ethnicity and Race Identification (<https://www.massnationalguard.org/index.php/careers/available-positions.html>)
6. Pre-Employment Reference Check Form (<https://www.massnationalguard.org/index/php/careers/available-positions.html>; not required for permanent on-board AGRs)
7. Last 3 EPRs (AFPC Secure, PRDA; <https://w45.afpc.randolph.af.mil/AFPCSecureNet40/CheckPortal.aspx>)

- Applications must be submitted by email NLT 2359 on the advertisement expiration date
- Include ONLY the documents listed above
- If submitting application by email, all required documents must be submitted as **one .pdf file (no adobe portfolios please)** to 104FW.HROREMOTE@us.af.mil

***NOTE: To combine files in one PDF, you must print any secure and/or digitally signed documents to "Microsoft PDF."
Once printed, you can combine the newly printed PDF files with all other application documents.***