

MASSACHUSETTS NATIONAL GUARD
FULL-TIME MILITARY TOUR (AGR)
VACANCY ANNOUNCEMENT

HUMAN RESOURCES OFFICE
2 RANDOLPH ROAD
HANSCOM AFB, MA 01731-3001

AGR Branch will accept applications until **28 February 2024**

On behalf of The Adjutant General and under the provisions of 10 USC 681, Title 32 Section 502, HRO is accepting applications for the following Active Guard Reserve (AGR) position from qualified Massachusetts Army National Guard (MAARNG) Service Members. Current MAARNG AGR Service Members are encouraged to apply.

The hiring of this position is contingent upon the availability of AGR resources and funding in the NGB FY24 authorizations voucher.

Position: State Partnership Program	Unit / Location: JFHQ, 2 Randolph Rd. Hanscom, AFB
Min Grade: O3 Max Grade: O3 *Applicants with the rank of CPT must have more than 24 months TIG	MOS: 01A
Unit POC: Mr. Robert Hallinan, 978-580-6749, robert.s.hallinan.civ@army.mil	AGR Branch POC: Staffing NCO, 339-202-3112 ng.ma.maarng.mbx.agr-jobs@army.mil
Salary: Full time military pay & allowances	http://www.massnationalguard.org/available-positions.html

1. QUALIFICATIONS:

a. To align with program career progression requirements, selected applicant must become branch qualified in one of the following branches within 12 months or be released from the AGR program: 11A, 12A, 12B, 13A, 15A, 15B, 17A, 31A, 88A, 90A, 91A, 92A

b. Officers not qualified in the branches listed above will not be continued into the career program at the conclusion of their initial tour.

c. Selected applicant will be militarily assigned to the unit and placed in the required duty position; applicant must have a valid Army MOS in order to qualify to apply for an AGR position. Selected applicant must become MOSQ within 12 months or be released from the AGR program.

d. Accessions into the AGR Program require the following Medical Fitness Standards:

(1) Applicant must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501, Chapter 3, conducted within 12 months prior to initial entry into the AGR Program. PHA's (IAW AR 40-501, Chapter 10) for entry in the AGR Program may be conducted at an active military treatment facility, an ARNG medical unit, US Army Reserve medical unit, or a civilian medical facility.

(2) Applicants with a temporary physical profile may not apply until medically cleared.

(3) Applicant must have a Human Immune Deficiency Virus (HIV) test within the last 24 months prior to initial entry into the AGR program IAW AR 600-110.

(4) Applicant must meet the body composition standards prescribed in AR 600-9.

(5) Applicants who have a Physical Profile Serial (PULHES) that contains a "3" or a "4" must meet the requirements of AR 635-40 prior to entry in the AGR Program.

(6) Applicants having a favorable appointment physical examination (IAW AR 40-501, Chapter 2) or flight physical examination (IAW AR 40-501, Chapter 4) conducted within 12 months prior to initial entry into the AGR Program are not required to complete an additional PHA for entry in the AGR Program.

(7) Pregnant female applicants are eligible to apply for AGR tours effective 03 February 2006 per NGB-ARH-S Policy Memo #06-014.

e. AGR personnel may not be eligible for or be receiving an immediate Federal Retirement Annuity (military or civilian).

f. Individuals entering into their initial AGR Tour must be able to serve at least (3) years in an active military status IAW AR 135-18, chapter 2, prior to completing 18 years of Active Federal Service (AFS).

g. Military technicians may not convert in-place to AGR status.

h. Any falsification of the eligibility requirements will result in immediate release from the AGR program.

- i. Before applying for any AGR position, please talk to your state's Incentive Manager in regard to Incentives Termination/Recoupment Rules.
- j. Applicants cannot apply if currently under a Suspension of Favorable Personnel Actions (FLAGGED).
- k. NACLCT/Tier 3 Investigation (Soldiers with a current revoked, denied, no determination made, or suspended security clearance, who failed to attain or maintain favorable NACLCT tier 3 investigation or higher, are not eligible to apply for AGR positions).
- l. In accordance with DoD Government Travel Charge Card Regulations dated March 2022, all DoD personnel are required to have an individual government travel card.
- m. Applicants will be required to have a passing record ACFT within six months of packet submission.

2. APPLICATION PROCEDURES: Allow ample time to complete and compile your packet.

Forms are available at the MANG Careers page: <http://www.massnationalguard.org/available-positions.html>. All applicants will submit the following documents:

- a. This announcement (with Applicant Contact Information filled in below).
- b. NGB Form 34-1, dated 20131111 (Application for Active Guard/Reserve AGR position). Attach additional sheets of information, if necessary.
- c. Individual Training Record (ITR) from DTMS reflecting a passing record ACFT and height/weight history with gender data redacted. Must be current within the last 6 months from the date bulletin closes.
- d. Memorandum from Commander, AO, or Director that states:
 - (1) applicant meets the height / weight standards.
 - (2) is not flagged and is within good standing.
 - (3) is not on DMD/ODD or scheduled to deploy within the next six months.
 - (4) deployable to all austere environments.
- e. All previous DD Form 214s and NGB Form 22s.
- f. Last five evaluation reports (if applicable).
- g. Soldier Record Brief (SRB) – Selection Board Version dated within the last 12 months. Enlisted only must show ASVAB scores.
- h. Medical Protection System Individual Medical Readiness (IMR) dated within last 12 months with gender data redacted.
- i. NGB 23B (RPAM Statement).
- j. Completed Pre-employment Reference Check Form.
- k. Current MA AGR Soldiers will submit full-time Commander or AO memo stating concur/non-concur with request for reassignment.
- l. Completed 2023 CORI request form with front/back color copy of driver's license.
- m. Letters of Recommendation are permissible, but not required.

APPLICANT CONTACT INFORMATION

NAME: _____ PMOS: _____ SMOS: _____

HOR: _____

PRIMARY PHONE: _____ MILITARY EMAIL: _____

NOTE: Any missing documentation requires a letter of explanation in the application packet. Incomplete applications will not be considered.

Submit packets as one PDF file (Portfolio format not accepted) to: ng.ma.maarng.mbx.agr-jobs@army.mil. Use Subject Line as follows: Announcement Number, Title of Position, and Applicant's Name.

It is the Applicants responsibility to submit their completed application to AGR Branch.

3. DUTIES AND RESPONSIBILITIES:

a. Plans, coordinates, and executes the State Partnership Program between the state and the partner country. Ensures all actions taken are within the framework, support of, and in concert with international agreements such as the North Atlantic Treaty. Organization (NATO) Charter on a distinctive partnership.

b. Maintains continual liaison with the partner country through the Military Liaison Team (MLT) and the Defense Attaché Office stationed in the embassy of the partner nation. Conceptualizes, plans, coordinates, and executes Familiarization Visits to include visits sponsored by the United States America Information Service (USAIS).

c. Coordinates and executes visits to the partner nation by military members and civilian personnel. Coordinates with the U.S. State Department, Department of Defense (DoD), NGB, Commander in Chief of European Command (CINCEUR), embassy staff of both the U.S. and partner nation, and U.S. Transportation Command when military air is utilized for all aspects of the event.

d. Serves as the focal point for joint and combined military exercises between the state and the partner nation, which may include other state's partner nations, both in the U.S. and overseas. In conjunction with the state command structure and the member nation's military leadership, the SPPC develops scenarios for deployment of the State National Guard soldiers and airmen.

e. Oversees the development of proposed SPP events with partner country. Ensures events are submitted to NGB, U.S. State Department, Interagency Working Group where warranted, and geographic CINC for approval. Oversees the executing unit to ensure they stay within the parameters defined for the state event.

f. Responsible for coordination of the preparation of all country clearance messages, event travel, and support requirements, to include the number of people traveling, dates, air/ground transportation, meals, and hotels. Serves as the point of contact for scheduled training/educational activities throughout the state for multiple annual events with the partner country and/or countries. Ensures U.S. personnel deploying to partnership country receive proper security and customs orientation briefings. Provides feedback to the Joint Chiefs of Staff personnel on trends, issues, and state concerns regarding partnership country when determined necessary.

g. Responsible for the SPP budget, which includes NGB Warsaw Initiative Funds, Minuteman Fellowship Funds, and State Department Cooperative Threat Reduction Funds. Analyzes and forecasts short/long term event budget needs. Re-evaluates changes annually that may occur to the plan and submits justification documentation for annual budget.

h. Attends NGB SPP, CINC Scheduling Conference and State/Federal Government meetings as the director and The Adjutant General's representative. Accepts/approves and commits the state, within the framework of the five-year plan and based on higher authority guidance.

i. Maintains constant communication with the partner country through the State National Guard Liaison Officer, CINC staff, Military Liaison or other such teams or individuals, and the Defense Attaché Office stationed at the embassy of the partner nation.

j. Briefs The Adjutant General on current status of SPP and provides a current situation report on the country. Briefs the state MLT nominee of assignments or duties, and escort officers on their duties and responsibilities before initiation.

k. Other duties and responsibilities as assigned.

Please check the links below for updates on job announcements:

<http://www.massnationalguard.org/available-positions.html>

<https://armyeitaas.sharepoint-mil.us/:f:/r/teams/AGRFTNGD->

<OSCareerOpportunities/Shared%20Documents/General?csf=1&web=1&e=EFMMUK>