



**DEPARTMENT OF THE AIR FORCE
MASSACHUSETTS NATIONAL GUARD**

Human Resources Office
2 Randolph Road
Hanscom AFB, Massachusetts 01731-3001



ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT #104-24-035

OPEN DATE: 03 JUNE 2024

EXPIRATION DATE: 03 JULY 2024

Open To: On-board AGR who is qualified in AFSC 2G0XX or 2AXXX

Number of Positions: 1
Position Title: Administrative Specialist (A-STAFF)
Unit/Duty Location: 104TH FIGHTER WING, BARNES ANGB WESTFIELD, MA 01085
Min/Max Grade Authorized: TSgt - MSgt
Duty AFSC: 2G0XX or 2AXXX
Retraining Opportunity: No
Position POC: LTC Jeremy Dugan, 413-568-9151 ext. 698-1052, jeremy.dugan.2@us.af.mil
Technician Advertisement: N/A
Application Email: 104fss.agrjobapps.org@us.af.mil
HRO Remote: 413-568-9151 ext. 698-1290 / 698-2509

POSITION IS CONTINGENT UPON THE AVAILABILITY OF FUNDS AND RESOURCES

Position Summary:

Manages the Wing long-range training integrator for multi-echelon and cross-functional training, including coordination across the Wing for the Wing's annual Weight-of-Effort. (20%) Manages synchronizing the Wing's Regularly Scheduled Drill with units, base training, and training providers. (20%). Will champion the Wing's Agile Combat Employment process, including manning, TTPs, and training (30%). Assist the Chief of Staff and Staff Directors in developing and executing training curriculum for the A-Staff. (30%)

Specialty Summary (2G0XX / 2AXXX). Develops, evaluates, monitors, and supervises logistics plans and programs including war readiness materiel (WRM), deployments, employment, and support planning and agreements. Manages maintenance activities engaged in planning, inspecting, repairing, and servicing fighter and support equipment (SE).

2. Duties and Responsibilities:

Performs logistics adaptive planning processes. Develops and supervises preparation of logistics annexes for operations plans and orders, programming, general support, contingency, and exercise plans. Prepares, evaluates, and supervises all aspects of deployment planning, dispersal, sustainment, recovery, reconstitution, exercises, and logistics support procedures. Conducts installation surveys to determine support capability, manages limiting factors, and provides planning support for associated units.

Performs base support planning processes. Prepares and directs the compiling, coordinating, publishing, distributing, maintaining, and implementing of base support plans. Analyzes and identifies plan supportability. Identifies limiting factors, shortfalls, and alternates support methods to enhance supportability of transiting and beddown forces.

Performs deployment, employment, and logistics command and control processes. Prepares, compiles, coordinates, publishes, distributes, maintains, and implements deployment guidance. Prepares for and supervises deployments and redeployments. Establishes and operates a logistics command and control center. Monitors deploying personnel and equipment products. Reviews planning documents to determine deployment taskings. Inputs, extracts, and interprets data in automated information systems. Assists in beddown of combat forces, analyzes emergency action messages, and recommends solutions. Develops crisis action procedures in conjunction with other employed organizations. Maintains a close relationship between operations, logistics, and support organizations to enhance support of the combat mission. Analyzes and recommends requirements for forward movement of forces to support theater commanders.

Integrates redeployment planning actions with functional area representatives.

Performs WRM functions. Develops guidance and supervises administration, surveillance, and management of WRM. Analyzes WRM reports to validate constraints and develop planning factors. Validates and monitors WRM deficiencies, participates in WRM review board, and assists in WRM requirements determination process.

Performs support agreement processes. Serves as installation support agreement manager and provides Functional Area Agreement Coordinator Training. Performs coordination, and maintenance functions; guides preparation and negotiations of support agreements.

Plans and organizes fighter/RPA aircraft maintenance activities. Plans, organizes, and manages maintenance activities for repair of aircraft and associated SE. Responsible for maintenance planning and inspecting. Coordinates with supply, operations, and other support activities to improve procedures and resolve problems.

Directs fighter/RPA aircraft maintenance activities. Evaluates and directs processes used in inspecting, maintaining, and servicing aircraft, components, and SE. Prioritizes maintenance and repair functions. Supervises preparation of maintenance forms for aircraft repair, inspection, and parts replacement. Directs aircraft battle damage repair and crash recovery operations.

Inspects and evaluates aircraft maintenance activities. Inspects maintenance performed on fighter/RPA aircraft, systems, and components. Evaluates maintenance units to determine operational status and to provide assistance in solving maintenance, supply, and personnel problems. Interprets and discusses inspection findings and recommends action to correct deficiencies.

Performs aircraft maintenance management functions. Resolves problems and interprets technical publications for inspecting, maintaining, and modifying aircraft and SE. Ensures submission of deficiency reports. Ensures funds and resources are projected to support maintenance effort and are managed to optimize mission accomplishment. Ensures unit meets mobility requirements.

LENGTH OF TOUR

Initial AGR tour orders are probationary. The probationary period will not exceed three years. Follow-on tour will not exceed six years and will not be extended beyond an enlisted Airman's Expiration Term of Service (ETS) or an Officer's Mandatory Separation date (MSD).

MINIMUM QUALIFICATION REQUIREMENTS

1. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Assessment score are ineligible for entry into the AGR program.
2. Air National Guard members must meet the physical qualifications outlined in AFI 48-123 prior to entry on AGR duty.
3. An applicant on a medical profile may apply for AGR tours as long as meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new AGR tour.
4. If advertisement is a retraining opportunity, applicants who do not hold the duty AFSC for the position must meet minimum ASVAB requirements.
5. Must meet any Special Requirements as specified in the Position Description.
6. Failure to obtain and maintain a SECRET or TOP SECRET (if applicable) security clearance will result in removal from the AGR program.
7. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
8. IAW ANGI 36-101, paragraph 5.3., to accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade for the AGR position. Overgrade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an overgrade status.

9. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.
10. IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.
11. IAW ANGI 36-101, paragraph 6.6.1., members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.
12. Additional entry/retention requirements for AFSCs are outlined in the AFECD/AFOCD.

APPLICATION REQUIREMENTS

Items 1-3 can be found on the following link under the “AGR Job Application” forms : [Mass National Guard Website](#)

1. NGB Form 34-1
2. SF 181 Ethnicity and Race Identification
3. Pre-Employment Reference Check Form (Not required for 104th permanent onboard AGRs)
4. Report of Individual Personnel (RIP): [vMPE](#)
-Click on: “Self Service Actions” – “Personnel Data” – “Record Review/Update” – “View/Print All Pages”
5. AF Form 422: Verified w/in 6 months from MDG: [ASIMS](#)
6. myFitness Individual Tracker Report: Current & passing w/ 12 months: [myFitness](#)
7. Last 3 EPRs: [PRDA](#)

Right click each hyperlink – Copy Link Location – Paste and Go in Web Browser

- Applications must be submitted by email NLT 2359 on the advertisement expiration date.
- All required documents must be submitted as one *PDF (no portfolios) to: 104fss.agrjobapps.org@us.af.mil

NOTE: To combine files in one PDF, you must print any secure and/or digitally signed documents to “Microsoft PDF.” Once printed, you can combine the newly printed PDF files with all other application documents.

SUBJECT LINE OF EMAIL SUBMISSION MUST CONTAIN FULL BULLETIN NUMBER