



**DEPARTMENT OF THE AIR FORCE
MASSACHUSETTS NATIONAL GUARD**

Human Resources Office
2 Randolph Road
Hanscom AFB, Massachusetts 01731-3001



ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT #104-25-031

OPEN DATE: 11 APR 2025

EXPIRATION DATE: 21 APR 2025

Open To: 104TH ON-BOARD AGR ONLY WHO HOLDS AFSC 1P071

PROMOTION OPPORTUNITY

Number of Positions: 1
Position Title: AIRCRAFT FLIGHT EQUIPMENT
Unit/Duty Location: 104TH FIGHTER WING, BARNES ANGB WESTFIELD, MA 01085
Min/Max Rank Authorized: TSgt E-6 (immediate promotable) -MSgt E-7
Duty AFSC: 1P071
Retraining Opportunity: NO
Required ASVAB: M: 40
Security Clearance: SECRET
PULHES: K 2 2 2 2 1 X
Position POC: CMSgt Tina Frazer, 413-568-9151 ext. 698-1720,
tina.dimino_frazer.2@us.af.mil
Application Email: 104fss.agrjobapps.org@us.af.mil
HRO Remote: 413-568-9151 ext. 698-1290 / 698-1252

POSITION IS CONTINGENT UPON THE AVAILABILITY OF FUNDS AND RESOURCES

1. Specialty Summary. Directly supports aircraft generation, sortie production, and enables aircrew and special warfare operator performance through aircrew flight equipment and life- sustaining assets. Manages, performs, and schedules inspections, maintenance, fitting, and adjustments of assigned Aircrew Flight Equipment (AFE), Aircrew Chemical Biological Radiological Nuclear (ACBRN) equipment and associated components. Prepares, maintains, and monitors AFE operations IAW with applicable publications and directives. Prepares for response to chemical, biological, radiological, and nuclear weapons contamination and supervises and conducts Aircrew Contamination Control Area (ACCA) processing. Disassembles, assembles, inspects, fabricates, cleans, repairs, and packs aerospace weapon system and Air Force Special Warfare (AFSPECWAR) components such as floatation equipment, emergency evacuation systems, and parachutes. Schedules, supervises, and conducts ACBRN and aircrew continuation Training. Related DoD Occupational Subgroup: 186000.

2. Duties and Responsibilities: 2.1. Inspects, maintains, packs, and adjusts AFE such as flight helmets, oxygen masks, parachutes, flotation devices, survival kits, helmet mounted devices, aircrew night vision and other ocular systems, anti-G garments, protective equipment, chemical biological protective oxygen masks and coveralls, and other types of AFE and ACBRN systems. Repairs thermal radiation barriers, flotation equipment, and various parachutes. Evaluates problems and determines feasibility of repair or replacement related to inspecting rubber equipment and parachutes. Evaluates work orders for fabrication and repair of AFE.

2.2. Installs and removes aircraft-installed AFE. Uses various types of test equipment such as altimeters, oxygen testers, leakage testers, radio testers, and other types of testers to conduct reliability testing on AFE and ACBRN equipment. Tracks monitors, and updates equipment inspection records, item manufacturer details, and serviceability status of AFE equipment issued to aircrews or prepositioned on aircraft. Forecasts supply and manages stock levels for component replacement requirements.

- 2.3. Operates, maintains, and inspects machinery, test equipment, and tools. Performs operator maintenance and service inspections on shop equipment. Stores, handles, uses, and disposes of hazardous waste and materials based on environmental standards.
- 2.4. Requisitions, stores, forecasts, handles, and transports ammunition, aircrew survival pyrotechnic devices, and other explosives such as actuated cartridges.
- 2.5. Conducts aircrew continuation training; instructs aircrews on equipment use, operation, and capabilities. Conducts ACBRN training; instructs aircrew on ACBRN donning, doffing, and ACAA contamination mitigation procedures.
- 2.6. Plans, directs, organizes, and evaluates operational aspects such as equipment accountability, personnel reliability, mobility readiness, and other activities necessary to meet operational readiness. Maintains associated databases to ensure equipment accountability. Establishes performance standards, improves work methods, and advises on inspection, repair, and repack of aircrew flight equipment. Ensures serviceability based on required specifications and technical publications.
- 2.7. Prepares checklists and complies with operating instructions. Develops lesson plans for aircrew training, safety, and other required programs. Assigns, trains, and prepares AFE personnel for deployment. Procures, maintains, stores, and prepares equipment for deployment. Determines facilities, funding, and mobility of AFE assets to support operational taskings. Develops and submits budget requirements. Requisitions equipment and supplies. Maintains custodial files for accounts such as supply and equipment, munitions, and test, measurement, and diagnostic equipment. Obtains assistance from other agencies to support AFE programs.
- 2.8. Manages unit and staff agency AFE programs. Provides unit and staff agency assistance to subordinate units to ensure AFE planning, and training have been accomplished, and directives are being followed. Analyzes training and deficiencies preventing accomplishment of wartime tasks. Conducts quality assurance inspections to ensure compliance with policies and directives. Identifies and documents equipment and personnel training discrepancies and recommends corrective action. Evaluates and critiques instructors' effectiveness, and ensures presentations are accurate and current. Advises and assists agencies whose functions affect AFE activities. Evaluates data involving equipment development and sustainment and resolves problems. Conducts aircraft mishap safety investigations and analysis where aircrew- issued and aircraft- installed life- sustaining equipment is involved. Conducts assessments and provides operational risk analysis in matters affecting AFE.
- 2.9. Establishes, coordinates, and distributes exposure and contamination mitigation procedures. Monitors associated requirements and procedures. Ensures assigned personnel take safety precautions. Prepares wartime and contingency response plans. Coordinates actions to ensure prompt response to enable and sustain operations in a chemical, biological, radiological, nuclear environment with minimal degradation of combat capability. Coordinates actions to continue or restore vital functions and operations. Prepares guidance annexes, appendices, supplements, and other supporting documents to support operations plans. Advises leadership on mission impact and recovery activities following an attack; coordinates ACCA requirements. Supervises contamination control operations teams.

LENGTH OF TOUR

Initial AGR tour orders are probationary. The probationary period will not exceed three years. Follow-on tour will not exceed six years and will not be extended beyond an enlisted Airman's Expiration Term of Service (ETS) or an Officer's Mandatory Separation date (MSD).

SPECIAL REQUIREMENTS

Passing color vision, no record of claustrophobia, possess a valid state drivers license. See attachment 4 in DAFECD for all entry requirements.

MINIMUM QUALIFICATION REQUIREMENTS

1. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Assessment score are ineligible for entry into the AGR program.
2. Air National Guard members must meet the physical qualifications outlined in AFI 48-123 prior to entry on AGR duty.
3. An applicant on a medical profile may apply for AGR tours as long as meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new AGR tour.
4. If advertisement is a retraining opportunity, applicants who do not hold the duty AFSC for the position must meet minimum ASVAB requirements.
5. Must meet any Special Requirements as specified in the Position Description.
6. Failure to obtain and maintain a SECRET or TOP SECRET (if applicable) security clearance will result in removal from the AGR program.
7. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
8. IAW ANGI 36-101, paragraph 5.3., to accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade for the AGR position. Overgrade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an overgrade status.
9. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.
10. IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.
11. IAW ANGI 36-101, paragraph 6.6.1., members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.
12. Additional entry/retention requirements for AFSCs are outlined in the AFECD/AFOCD.

APPLICATION REQUIREMENTS

Items 1-3 can be found on the following link under the “AGR Job Application” forms : [Mass National Guard Website](#)

1. NGB Form 34-1
2. SF 181 Ethnicity and Race Identification
3. Pre-Employment Reference Check Form (Not required for 104th permanent onboard AGRs)
4. Report of Individual Personnel (RIP): [vMPF](#)
-Click on: “Self Service Actions” – “Personnel Data” – “Record Review/Update” – “View/Print All Pages”
5. AF Form 422: Verified w/in 6 months from MDG: [ASIMS](#)
6. myFitness Individual Tracker Report: Current & passing w/ 12 months: [myFitness](#)
7. Last 3 EPRs: [PRDA](#)

Right click each hyperlink – Copy Link Location – Paste and Go in Web Browser

- Applications must be submitted by email NLT 2359 on the advertisement expiration date.
- All required documents must be submitted as one *PDF (no portfolios) to: 104fss.agrjobapps.org@us.af.mil

NOTE: To combine files in one PDF, you must print any secure and/or digitally signed documents to “Microsoft PDF.” Once printed, you can combine the newly printed PDF files with all other application documents.

SUBJECT LINE OF EMAIL SUBMISSION MUST CONTAIN FULL BULLETIN NUMBER