



**DEPARTMENT OF THE AIR FORCE
MASSACHUSETTS NATIONAL GUARD**

Human Resources Office
2 Randolph Road
Hanscom AFB, Massachusetts 01731-3001



ON-BOARD ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT #104-25-046

OPEN DATE: 10 SEPTEMBER 2025

EXPIRATION DATE: 20 SEPTEMBER 2025

Open To: 104th Fighter Wing AGRs that are Fully Qualified in 2W0

Number of Positions: 1
Position Title: SUPERVISORY MUNITIONS SYSTEM MECHANIC
Unit/Duty Location: 104TH FIGHTER WING, BARNES ANGB WESTFIELD, MA 01085
Min/Max Rank Authorized: MSgt/E7– SMSGT/E8
Duty AFSC: 2W071
Retraining Opportunity: YES
Required ASVAB: E-50
PULHES: J,3,3,3,2,3,1
Security Clearance: SECRET
Position POC: SMSgt Vincent Rizzo, 698-1600, vincent.rizzo.2@us.af.mil

Application Submission for 104th Members: [How to Submit an AGR Package](#)

Application Email for non-104th Members: 104fss.agrjobapps.org@us.af.mil

HRO Remote: 413-568-9151 ext. 698-1290 / 698-1252

POSITION IS CONTINGENT UPON THE AVAILABILITY OF FUNDS AND RESOURCES

Specialty Summary. The Munitions Systems career field is responsible for the safety, security, life-cycle logistics, and accountability of all non-nuclear munitions, as well as related sub-components and equipment. This career field is also responsible for the production, materiel, and systems operations needed to warehouse, sustain, assemble, account for, and transport munitions in support of national security objectives. Airmen assigned to the Munitions Systems career field develop skills toward gaining industry recognized professional degrees and certifications in Supply Chain Management, Logistics, Project Management, Commercial Driver's License, Hazardous Materials Management, Instructional Trainer, Safety, and more. Related DoD Occupational Subgroup: 164500.

Duties and Responsibilities: 2.1. Supply Chain Management: Airmen working in this career field learn to manage munitions materiel and components throughout the supply chain from acquisition to disposal. Airmen will utilize various transportation modes such as air, sea, rail, and ground while managing the shipment of hazardous cargo and components across the global Air Force enterprise. Additionally, they will perform munitions materiel management, logistics, and accounting functions to ensure compliance with Department of Defense Financial Improvement and Audit Remediation (FIAR) objectives. This involves managing inventory processes and controlling auditable source documentation to ensure validity and completeness. Airmen learn how to monitor excess materiel, develop maintenance schedules, and operate inventory management software for materiel accounting, reporting, and configuration tracking. Munitions Airmen will oversee periodic surveillance inspection cycles and coordinate with maintenance activities on reliability status of and corrective actions for components.

2.2. Production and Project Management: Airmen learn the process and art of targeted munitions assembly and mass production to meet mission requirements. They will learn how to collaborate and prioritize operational requirements to optimize internal and external customer support. As their experience increases, Airmen will develop plans, schedules, dynamic teams, and innovative strategies for more complex operations and objectives.

2.3. Resource and Program Management: Munitions Systems Airmen learn to procure, manage, operate, and maintain DoD munitions specific testing equipment as well as a wide range of vehicles and handling equipment commonly used in the private sector such as flatbed trucks, 4k-50k forklifts, 25–40-foot tractor trailers, pallet jacks, pneumatic hoists, and aerospace ground equipment. They will develop the skills and techniques required to manage programs, facilities, personnel, and data in accordance with Air Force, Department of Defense, state, federal and international policies.

2.4. Leadership and Personnel Management: Upon arrival at their first base, Airmen immediately begin learning how to be a crew member during munitions operations. As Airmen gain experience and are awarded the Journeyman skill level they may earn Crew Chief certification, allowing them to lead a small explosive operations team to accomplish the mission, while adhering to explosive safety and Occupational Safety and Health Administration (OSHA) standards. Upon award of the Craftsman skill level, Munitions Systems Airmen are tasked with roles such as Production Supervisor and/or Noncommissioned Officer in Charge (NCOIC) and are responsible for leading several teams within the nine sections of the Flight/Squadron organizational structure. Lastly, as Munitions Systems Airmen continue to refine their leadership skills, they will be awarded the Superintendent skill level. As Superintendents they will have the responsibility to lead multiple NCOIC teams within the Production, Materiel, and System Flights/Sections or assigned as a Senior Enlisted Leader, Major Command Functional Manager, or Career Field Functional Manager.

2.5. Training and Development: The Munitions Systems career field places significant focus on training and development of Airmen. Technical training programs are held at Sheppard AFB, Texas; Beale AFB, California; Field Training Detachments worldwide; and at individual units. Throughout an Airman's Munitions Systems career, they may be expected to attend up to five advancement courses to qualify for key positions, skill level upgrade, and college credits towards the Munitions Systems Technology degree from the Community College of the Air Force. They also have opportunities to earn logistics, acquisition, information technology, and project management certifications, as well as serve in key roles as instructors, advisors, evaluators, managers, and leaders at all Air Force organizational levels. Additionally, Munitions units also establish local recurring training and development programs for all skill levels and ranks, ensuring continued growth for Airmen throughout their career.

SPECIALTY QUALIFICATIONS

3.5.1.1. Normal color vision as defined in AFI 48-123, Medical Examinations and Standards.

3.5.1.2. See attachment 4 for additional entry requirements.

3.5.2. Retraining into the 2W0XX career field within the Air Force (Active, Reserves and Air National Guard) is restricted to the grades of E-7 and below with less than 15 years of total federal military service.

3.5.3. For entry, award, and retention of these AFSCs:

3.5.3.1. Must not have chronic, untreated emotional instability or other unresolved mental health conditions.

3.5.3.2. Normal depth perception as defined in AFI 48-123.

3.5.3.3. Must possess a valid state driver's license to operate government motor vehicles (GMV) in accordance with AFI 24-301, Vehicle Operations.

3.5.3.4. Never been convicted of domestic violence IAW the Lautenberg amendment to the Gun Control Act of 1968 and AFI 31-117, Arming and Use of Force by Air Force Personnel.

3.5.4. For award and retention of these AFSCs:

3.5.4.1. Specialty requires routine access to Tier 3 (T3) information, systems, or similar classified environments. For award and retention of AFSCs 2W0XX, completion of a current T3 Investigation at a minimum IAW DoDM 5200.02, AFMAN 16-1405, Air Force Personnel Security Program, is mandatory. Certain positions within this specialty (e.g. Flight Chief, Munitions Accountable Systems Officer, MAJCOM Action Officer) require routine access to Tier 5 (T5) material or similar environment. Completion of a current T5 Investigation in accordance with DoDM 5200.02, AFMAN 16-1405, Air Force Personnel Security Program.

NOTE: Award of the entry level without a completed T3 Investigation is authorized provided an interim Secret security clearance has been granted according to DoDM 5200.02, AFMAN 16 -1405.

3.5.4.2. For award and retention of these AFSCs, must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.

LENGTH OF TOUR

Initial AGR tour orders are probationary. The probationary period will not exceed three years. Follow-on tour will not exceed six years and will not be extended beyond an enlisted Airman's Expiration Term of Service (ETS) or an Officer's Mandatory Separation date (MSD).

MINIMUM QUALIFICATION REQUIREMENTS

1. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Assessment score are ineligible for entry into the AGR program.
2. Air National Guard members must meet the physical qualifications outlined in AFI 48-123 prior to entry on AGR duty.
3. An applicant on a medical profile may apply for AGR tours as long as meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new AGR tour.
4. If advertisement is a retraining opportunity, applicants who do not hold the duty AFSC for the position must meet minimum ASVAB requirements.
5. Must meet any Special Requirements as specified in the Position Description.
6. Failure to obtain and maintain a SECRET or TOP SECRET (if applicable) security clearance will result in removal from the AGR program.
7. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
8. IAW ANGI 36-101, paragraph 5.3., to accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade for the AGR position. Overgrade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an overgrade status.
9. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.
10. IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.
11. IAW ANGI 36-101, paragraph 6.6.1., members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.
12. Additional entry/retention requirements for AFSCs are outlined in the AFECD/AFOCD.

APPLICATION REQUIREMENTS

Items 1-3 can be found on the following link under the “AGR Job Application” forms : [Mass National Guard Website](#)

1. NGB Form 34-1
2. Pre-Employment Reference Check Form (Not required for 104th permanent onboard AGRs)
3. Report of Individual Personnel (RIP): [vMPF](#)
-Click on: “Self Service Actions” – “Personnel Data” – “Record Review/Update” – “View/Print All Pages”
4. **Non-104th members** need AF Form 422: Verified w/in 6 months from MDG: [ASIMS](#)
5. myFitness Individual Tracker Report: Current & passing w/ 12 months: [myFitness](#)
6. Last 3 EPRs: [PRDA](#)

Right click each hyperlink – Copy Link Location – Paste and Go in Web Browser

- ☐ Applications must be submitted by Ticket System or email NLT 2359 on the advertisement expiration date.
- ☐ All required documents must be submitted as one *PDF (no portfolios) to: 104th Members [How to Submit an AGR Package](#) or Non- 104th members 104fss.agrjobapps.org@us.af.mil

NOTE: To combine files in one PDF, you must print any secure and/or digitally signed documents to “Microsoft PDF.” Once printed, you can combine the newly printed PDF files with all other application documents.

SUBJECT LINE OF EMAIL SUBMISSION MUST CONTAIN FULL BULLETIN NUMBER for NON 104th Members

MCPN: 0112467834

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