

MASSACHUSETTS NATIONAL GUARD
FULL-TIME MILITARY TOUR (ADOS)
VACANCY ANNOUNCEMENT

HUMAN RESOURCES OFFICE
2 RANDOLPH ROAD
HANSCOM AFB, MA 01731-3001

AGR Branch will accept applications until **23 November 2025**.

Applications are currently being accepted for the following FULL-TIME (FTNGD-CD) position from qualified MA ARNG personnel under the provisions of 32 USC 502(f)(2) IAW NGB Policy Memorandum #20-003 (FTNGD-CD). This position is open to all service members currently assigned to the MA Army National Guard of the specified rank who meet the requirements and competencies listed in the bulletin.

Position: Counterdrug Pilot	Unit / Location: MANG Counterdrug Aviation, AASF #2 179 Falcon Dr. Westfield, MA 01085
Min Grade: WO1 Max Grade: CW2	MOS: 153L / 153M (Lakota Qualified)
Unit POC: SFC Matthew Grenier, 339-202-3318, matthew.p.grenier.mil@army.mil	AGR Branch POC: Staffing NCO, 339-202-3184 ng.ma.maarnng.mbx.agr-jobs@army.mil
Salary: Full time military pay & allowances	https://massnationalguard.org/available-positions-2/

Contingent upon availability of FY26 funding

1. QUALIFICATIONS:

- a. Permanent Technicians must have an acknowledgement approved by The Adjutant General.
- b. Service Members must not be within six months of ETS on the report day of the tour, unless waived.
- c. Service Members must meet the standards of medical readiness IAW Chapter 3, AR 40-501 or DAFMAN 48-123.
- d. Pregnant Service Members are eligible to apply and compete for FTNGD-CD opportunities.
- e. Service Members must have a Human Immune-deficiency Virus (HIV) test showing "green" in MODS (MEDPROS IMR) or ASIMS within the last 24 months.
- f. Service Members must not be under a suspension of favorable personnel actions per AR 600-8-2, Suspension of Favorable Actions, or corresponding ANG standards according to AFI 36-2502.
- g. Meets height and weight requirements in accordance with AR 600-9. The Airman must meet all corresponding ANG standards.
- h. Must not be in violation of AR 600-20 regarding participation in extremist organizations and activities (no waiver authorized). The Airman must meet all corresponding ANG standards.
- i. NACLTC/Tier 3 Investigation (Soldiers with a current revoked, denied, no determination made, or suspended security clearance, who failed to attain or maintain favorable NACLTC/Tier 3 investigation or higher, are not eligible to apply for these positions).
- j. In accordance with DoD Government Travel Charge Card Regulations dated March 2022, all DoD personnel are required to have an individual government travel card.
- k. Applicants will be required to have a passing record AFT within six months of packet submission beginning 1 April 2023.

2. ADDITIONAL REQUIREMENTS:

- a. Service Members on FTNGD-CD orders are not required to obtain a waiver to continue FTNGD-CD orders beyond 1825 days
- b. Service Members on FTNGD-CD orders are not required to obtain a waiver to serve on an order that will entitle them to separation pay.
- c. Service Members on FTNGD-CD orders are not required to waive their entitlement to sanctuary accordance with 10 U.S.C. Section 12686(b), PPOM 22-050, NGR 600-5 and current policy, if his or her FTNGD-CD orders take the Soldier or Airman beyond 18 years of Active Service at the time of release.

d. Per CNGBM 3100.01 "National Guard Counterdrug Support," all Servicemembers seeking placement on Counterdrug orders must meet with the below requirements. These requirements are not waivable.

- 1) Commander's endorsement and certification of good standing in the unit.
- 2) Must meet Service-specific physical fitness requirements.
- 3) Must submit to a CD Program entry urinalysis. NG CD Service members are subject to periodic urinalysis while on active duty IAW AF Manual 44-197, 30 July 2019, see AFMAN44-117_AFGM2020-01, 07 July 2020, "Air Force Guidance Memorandum to AFMAN 44-197, Military Drug Demand Reduction Program" and AR 600-85, 23 July 2020, "The Army Substance Abuse Program". CD periodic urinalysis is in addition to any urinalysis performed by units of assignment during IDT, UTA, or Annual Training.
- 4) Mandatory attendance at all IDT, UTA, or Annual Training IAW Chief of the National Guard Bureau (CNGB) Instruction 3100.01B, 06 March 2020, "National Guard Counterdrug Support Program" and Title 32 United States Code (U.S.C.), Section 112, "Drug Interdiction and Counterdrug Activities".
- 5) Mandatory criminal records checks and/or security screening for applicants to serve in LEA offices or in positions in which law enforcement sensitive information or operational plans are handled. Failure to pass the necessary criminal records check and security screenings may result in member removal from FTNGD-CD orders.
- 6) The following Standards of Conduct for NG Service members are required to comply:
 - a. with military standards of personal appearance and conduct while on FTNGD-CD.
 - b. with reference DoD 5500.7-R, 30 August 1993, "Joint Ethics Regulation (JER)," and CNGBM 3100.01 Encl. L Para. 5(a) if they desire to engage in outside employment, associations, or off-duty activities.
- 7) Personnel voluntarily released from Active Guard/Reserve (AGR) who desire to enter into the NG CD Program may be required to first return to inactive duty status for at least 31 consecutive days.

3. PREFERRED QUALIFICATIONS

- a. Applicants will be qualified in the UH-72A.
- b. Applicants should be current and either a Pilot-In-Command (PC) or in PC progression with over 400 total flight hours in any airframe including no less than 250 hours in the UH-72A.
- c. Applicants should show a working knowledge of AR 95-1, NG Supplement 1 to AR 95-1, CNGBM 3100.01, and other applicable regulations/policies related to Counterdrug Aviation Operations.
- d. Applicants should be qualified and/or meet the minimum qualifications to attend the UH-72A Instructor Pilot Course (IPC), Aviation Safety Officer Course (ASOC), or complete Functional Check Pilot (FCP) training.

4. APPLICATION PROCEDURES: ALL APPLICANTS will submit:

- A copy of this announcement
- FTNGD Checklist (dated 1 October 2025)

It is the Applicants responsibility to submit their completed packet to AGR Branch.

Applicants will forward their application to their full-time unit representative for required documents and endorsement. **In order to meet the submission deadline (Expiration date), allow ample time to obtain documents pertaining to your packet. Do not send the request to your unit on the expiration date as this will not meet the deadline. Any missing documentation requires a letter regarding the circumstances be enclosed in the application packet.

** Applications are accepted via EMAIL ONLY (ng.ma.maarng.mbx.agr-jobs@army.mil)**
Applications will be submitted as one single PDF attachment. Portfolio formats are not accepted.
Subject line of email must include: Announcement Number, Title of Position and Applicant's Name.

ALLOW YOURSELF AMPLE TIME TO COMPLETE ALL OF THE ABOVE ACTIONS

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5. DUTIES AND RESPONSIBILITIES:

- a. Performs duties as a Counterdrug Pilot, in support of counter-narcotics missions supporting law enforcement agencies (federal, state, regional, and local).
- b. Reports directly to Counterdrug Aviation Officer-In-Charge (OIC).
- c. Additionally performs duties as a Counterdrug Pilot-In-Command (PC), Instructor Pilot (IP), and/or Functional Check Pilot (FCP) in UH-72A aircraft.
- d. Must be readily available to work non-standard hours, work multiple weekends within a month and perform remain overnight (RON) missions on a regular basis.
- e. Maintain the highest standard of physical fitness, personal appearance, and military bearing.
- f. Assists Counterdrug Aviation OIC in the development and presentation of oral and written briefings; as well as any other analytical duties deemed necessary by the supported agency.
- g. Perform additional duties as required. Personnel will also be required to assist in conducting anti Drug briefings and other Counterdrug duties as required. All Counterdrug operations are conducted in accordance with CNGBI 3100.01B, 32 USC 112 and the Posse Comitatus Act.

Please check <https://massnationalguard.org/available-positions-2/> for updates on job announcements.

NOTE: All required forms can be found at <http://www.massnationalguard.org/available-positions.html>
<https://armyeitaas.sharepoint-mil.us/:f:/r/teams/AGRFTNGD-OSCareerOpportunities/Shared%20Documents/General?csf=1&web=1&e=ol9J8S>