

MASSACHUSETTS NATIONAL GUARD  
FULL-TIME MILITARY TOUR (AGR)  
VACANCY ANNOUNCEMENT

HUMAN RESOURCES OFFICE  
2 RANDOLPH ROAD  
HANSCOM AFB, MA 01731-3001

AGR Branch will accept applications until **28 March 2026**

On behalf of The Adjutant General and under the provisions of 10 USC 681, Title 32 Section 502, HRO is accepting applications for the following Active Guard Reserve (AGR) position from qualified Massachusetts Army National Guard (MAARNG) Service Members. Current MAARNG AGR Service Members are encouraged to apply.

The hiring of this position is contingent upon the availability of AGR resources and funding in the NGB FY26 authorizations voucher.

<b>Position:</b> Technical Supply Officer	<b>Unit / Location:</b> Camp Edwards, Buzzards Bay MA 02542
<b>Min Grade:</b> WO1 <b>Max Grade:</b> CW3	<b>MOS:</b> 153A
<b>Unit POC:</b> MAJ James Gillespie, 339-202-9524, <a href="mailto:james.e.gillespie.mil@army.mil">james.e.gillespie.mil@army.mil</a>	<b>AGR Branch POC:</b> Staffing NCO, 339-202-3184 <a href="mailto:ng.ma.maarng.mbx.agr-jobs@army.mil">ng.ma.maarng.mbx.agr-jobs@army.mil</a>
Salary: Full time military pay & allowances	<a href="https://massnationalguard.org/available-positions-2/">https://massnationalguard.org/available-positions-2/</a>

**1. QUALIFICATIONS:**

- a. Position is open to Warrant Officers in the grade of WO1-CW3 who MOSQ 153A/D/M.
- b. Accessions into the AGR Program require the following Medical Fitness Standards:
  - (1) Applicant must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501, Chapter 3, conducted within 12 months prior to initial entry into the AGR Program.
  - (2) Periodic Health Assessments (IAW AR 40-501, Chapter 10) for entry in the AGR Program may be conducted at an active military treatment facility, an ARNG medical unit, US Army Reserve medical unit, or a civilian medical facility. Applicants with a temporary physical profile may not apply until medically cleared.
  - (3) Applicant must have a Human Immune Deficiency Virus (HIV) test within the last 24 months prior to initial entry into the AGR program IAW AR 600-110.
  - (4) Applicant must meet the body composition standards prescribed in AR 600-9.
  - (5) Applicant must have AFT within 12 months and HT/WT within six months of initial AGR order.
  - (6) Applicants who have a Physical Profile Serial (PULHES) that contains a “3” or a “4” must meet the requirements of AR 635-40 prior to entry in the AGR Program.
  - (7) Applicants having a favorable appointment physical examination (IAW AR 40-501, Chapter 2) or flight physical examination (IAW AR 40-501, Chapter 4) conducted within 12 months prior to initial entry into the AGR Program are not required to complete an additional PHA for entry in the AGR Program.
  - (8) Pregnant female applicants are eligible to apply for AGR tours effective 03 February 2006 per NGB-ARH-S Policy Memo #06-014.
- c. AGR personnel may not be eligible for or be receiving an immediate Federal Retirement Annuity (military or civilian).
- d. Military technicians may not convert in place to AGR status.
- e. Any falsification of the eligibility requirements will result in immediate release from the AGR program.
- f. Applicants must possess a valid state driver’s license and be qualified to operate a GSA leased vehicle.
- g. Before applying for any AGR position, please talk to your state’s Incentive Manager in regards to Incentives Termination/Recoupment Rules.
- h. Applicants cannot apply if currently under a Suspension of Favorable Personnel Actions (FLAGGED).
- i. NACLCTier 3 Investigation (Soldiers with a current revoked, denied, no determination made, or suspended security clearance, who failed to attain or maintain favorable NACLCTier 3 investigation or higher, are not eligible for appointment to these positions).
- j. In accordance with DoD Government Travel Charge Card Regulations dated March 2022, all DoD personnel are required to have an individual government travel card.

k. IAW NGR 600-5, completion of mandatory training at Professional Education Center (PEC) is a condition of employment

l. Applicants will be required to have a passing record AFT within six months of packet submission beginning 1 April 2023.

**2. APPLICATION PROCEDURES:** Allow ample time to complete and compile your packet.

Forms are available at the MANG Careers page: <https://massnationalguard.org/available-positions-2/>. All applicants will submit the following documents:

- a. This announcement (with Applicant Contact Information filled in below).
- b. NGB Form 34-1, dated 20131111 (Application for Active Guard/Reserve AGR position). Attach additional sheets of information, if necessary.
- c. AFT and Height/weight history snapshot from ATIS. It must be within the last 6 months from the announcement closing date. (<https://atmc.atis.army.mil/training/djb>)
- d. Memorandum from Full-time Commander/AO/Directorate that states:
  - (1) applicant meets the height / weight standards.
  - (2) is not flagged and is within good standing.
  - (3) is not on DMD/ODD or scheduled to deploy within the next six months.
  - (4) deployable to all austere environments.
- e. All previous DD Form 214s and NGB Form 22s.
- f. Last five NCOERs (if applicable).
- g. Enlisted Record Brief (ERB) – Selection Board Version dated within the last 12 months. Must show ASVAB scores.
- h. Medical Protection System Individual Medical Readiness (IMR) dated within last 12 months with gender data redacted.
- i. DA 5016 Retirement Accounting Statement Form.
- j. Completed Pre-employment Reference Check Form.
- k. Current MA AGR Soldiers will submit Full-time Commander/AO memo stating concur/non-concur with request for lateral reassignment.
- Completed CORI request form with front/back color copy of driver’s license.
- l. Security clearance memorandum from respective state G2.
- m. Completed NGMA Form 1-20 May 2025 Final Version
- n. Letters of Recommendation are permissible but not required.
- o. Copy of aviator’s flight records, DA form 7122 and DA form 759

**APPLICANT CONTACT INFORMATION**

NAME: \_\_\_\_\_ PMOS: \_\_\_\_\_ SMOS: \_\_\_\_\_

HOR: \_\_\_\_\_

PRIMARY PHONE: \_\_\_\_\_ MILITARY EMAIL: \_\_\_\_\_

**NOTE:** Any missing documentation requires a letter of explanation in the application packet. Incomplete applications will not be considered.

Submit packets as one PDF file (Portfolio format not accepted) to: [ng.ma.maarnng.mbx.agr-jobs@army.mil](mailto:ng.ma.maarnng.mbx.agr-jobs@army.mil). Use Subject Line as follows: Announcement Number, Title of Position, and Applicant’s Name.

**It is the Applicants responsibility to submit their completed application to AGR Branch.**

**3. MOS ADDITIONAL REQUIREMENTS:****MOS 153A--Rotary Wing Aviator (Aircraft Nonspecific):**

(a) For MOS 153A, Be a U.S. citizen. Qualify for a security eligibility of SECRET

(c) Meet medical qualifications. WO1 and CW2 must-

1. Initially meet the medical examination requirements of Class I medical standards as prescribed by AR 40-501.

(a) A physical demand Rating of Moderate (Gold)

(b) A physical profile of 111121

(c) Color discrimination of red/green

(d) Correctable distant vision acuity 20/50 near vision acuity Correctable 20/20 in each eye

(e) Qualifying Scores

(1) A minimum OPAT score of Long Jump 9LJ)-0120cm, Seated Power Throw (PT)- 0350cm, Strength Deadlift (SD)-0120 lbs., and Interval Aerobic Run (IR)-0036 shuttles in Physical Demand Category in "Moderate" (Gold).

(2) 40 or above on selection Instrument for Flight Test (SIFT) 2. Class II medical standards must be maintained once an officer is on flight status.

(d) Maintain height and weight standards per AR 600-9 and AR 40-501.

(e) Successfully complete the Warrant Officer Technical Certification Course (IERW for AOC MOS152 thru 155).

(f) Successfully complete the appropriate aircraft qualification training.

(g) Be commissioned upon promotion to CW2.

(2) CW3 must—

(a) Meet qualifications listed in paragraph f, (1) above.

(b) Successfully complete the Aviation Warrant Officer Advanced Course (AVWOAC).

(3) CW4 must—

(a) Meet qualifications listed in paragraph f(2) above unless awarded ASI G7 through board action.

(b) Successfully complete the Warrant Officer Staff Course (WOSC).

**4. DUTIES AND RESPONSIBILITIES:**

Pilots and commands helicopters under tactical and non-tactical conditions. Operates aircraft during all types of meteorological conditions during day or night. Performs military aircraft operation in support of peacetime training, disaster relief and combat, combat support and combat service support missions. Maintains aircrew training manual (ATM) requirements in appropriate aircraft.

- Plans flights, ascertain factors such as load, weight, fuel supply, route, altitudes or schedules as necessary to safely accomplish mission.

- Supervises loading and unloading of aircraft to ensure load stability, balance, and adherence to aircraft load limitations.

- Maintains Aircrew Training Program requirements in appropriate aircraft.

- Detects satisfactory and unsatisfactory aircraft system or flight performance.

- Executes emergency operating procedures for assigned aircraft.

- Optimal candidate is qualified within the AASF.

- Selectee must attend a track-producing course as soon as possible if not already qualified.

- Perform duties as GPC Card Holder, Utilizes GFEBs for micro purchase and contracting requests, Government Purchase Card Funding, and IDT Lodging Program funding.

- Knowledge of all classes of supply and the requisition process of all classes (FORMS).

- Prepares documentation of government property lost, damaged, or destroyed. Initiates Financial Liability Investigations of Property Loss (FLIPLs) and determines method of obtaining relief from responsibility IAW AR 735-5.

- Receives, stores, and issues hand tools, machine tools, dies, and equipment, such as measuring devices and materials. Unpacks and stores new equipment.

Selects and sets up specific storage locations according to such factors as use, size, shape and nomenclature of items. Identifies and selects items for issue that are

requested by users.

- Keeps records of tools issued to individual workers or shops. Makes adjustments or minor repairs to tools and equipment. Prepares periodic, or special inventory of stock, counts stock on hand, and searches likely locations for lost or misplaced items.
- Determines stock replenishment levels for centrally controlled items, supplies and other material. Assures that supplies and monies are not wasted through excess accumulation and that items are on hand in sufficient quantities and at the time required.
- Prepares requisitions for procurement of material and supplies. Reviews requisitions for completeness and compliance with regulations, revises quantities ordered based on number on hand. Recommends substitution when supply items are not available. Verifies material received against requisitions, shipping notices, or invoices, to determine irregularities. Examines stock to verify conformance to specifications and reject defective articles. Reports incoming shipments of stock that are over, short, or damaged. Ensures that received items are properly stored in assigned locations.
- Searches for identifying or management data on items of supply. Compares data listed on documents with reference sources such as federal catalogs, stock lists, or other publications. Receives requests desiring additional identification data, and compares with reference sources. Searches for stock number, prices, descriptions, sources of supply, and traces part number, or type number to identify manufacturer of the item or equipment.
- Reviews supply transactions, and provide customer service for urgent critical shortage items, and other items. Codes and classifies requisitions, shipping orders, and other documents. Refers requests to other sources of supply or to inventory control point when stock is unavailable or cannot be shipped.
- Assists in managing the calibration, and testing of Test Measurement and Diagnostic Equipment (TMDE). Controls tool room operations, including accounting for, issuing and replacing tools.
- May assist with processing of hazardous material by inspecting, receiving, sorting, accounting and classifying hazardous material such as explosives, toxic chemicals, flammables, gas cylinders, radioactive material, and hazardous waste.
- Performs other duties as assigned.

Please check the links below for updates on job announcements:

<https://massnationalguard.org/available-positions-2/>  
<https://armyeitaas.sharepoint-mil.us/:f/r/teams/AGRFTNGD-OSCareerOpportunities/Shared%20Documents/General?csf=1&web=1&e=EFMMUK>