

MASSACHUSETTS NATIONAL GUARD
FULL-TIME MILITARY TOUR (AGR)
VACANCY ANNOUNCEMENT

HUMAN RESOURCES OFFICE
2 RANDOLPH ROAD
HANSCOM AFB, MA 01731-3001

AGR Branch will accept applications until **9 April 2026**

On behalf of The Adjutant General and under the provisions of 10 USC 681, Title 32 Section 502, HRO is accepting applications for the following Active Guard Reserve (AGR) position from qualified Massachusetts Army National Guard (MAARNG) Service Members. Current MAARNG AGR Service Members are encouraged to apply.

The hiring of this position is contingent upon the availability of AGR resources and funding in the NGB FY26 authorizations voucher.

Position: Supply NCO	Unit / Location: 215th Army Band, 1089 Dwelly Street, Fall River, MA 02724
Min Grade: E5 Max Grade: E6	MOS: *42R/92Y
Unit POC: MSG Wei Zheng, 339-202 5212, wei.c.zheng.mil@army.mil Technical POC: SFC Adam Go, 339-202-6646, adam.g.go.mil@army.mil	AGR Branch POC: Staffing NCO, 339-202-3184 ng.ma.maarng.mbx.agr-jobs@army.mil
Salary: Full-time military pay & allowances	https://massnationalguard.org/available-positions-2/

*** Both 92Y30 and 42R30 may apply. Soldier will perform AGR duties as a 92Y30 but will be placed in a 42R30 position. Must meet qualifications to become MOSQ in both MOSs. See paragraph three for MOS qualification information.**

1. QUALIFICATIONS:

a. Selected applicant will be militarily assigned to the unit and placed in the required duty position; applicant must have a valid Army MOS in order to qualify to apply for an AGR position. Must meet entry requirement of AR 135-18 and NGR 600-5. Selected applicants must become MOSQ within 12 months or be released from the AGR program.

b. Accessions into the AGR Program require the following Medical Fitness Standards:

(1) Applicant must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501, Chapter 3, conducted within 12 months prior to initial entry into the AGR Program.

(2) Periodic Health Assessments (IAW AR 40-501, Chapter 10) for entry in the AGR Program may be conducted at an active military treatment facility, an ARNG medical unit, US Army Reserve medical unit, or a civilian medical facility. Applicants with a temporary physical profile may not apply until medically cleared.

(3) Applicant must have a Human Immune Deficiency Virus (HIV) test within the last 24 months prior to initial entry into the AGR program IAW AR 600-110.

(4) Applicant must meet the body composition standards prescribed in AR 600-9.

(5) Applicant must have AFT within 12 months and HT/WT within six months of initial AGR order.

(6) Applicants who have a Physical Profile Serial (PULHES) that contains a "3" or a "4" must meet the requirements of AR 635-40 prior to entry in the AGR Program.

(7) Applicants having a favorable appointment physical examination (IAW AR 40-501, Chapter 2) or flight physical examination (IAW AR 40-501, Chapter 4) conducted within 12 months prior to initial entry into the AGR Program are not required to complete an additional PHA for entry in the AGR Program.

(8) Pregnant female applicants are eligible to apply for AGR tours effective 03 February 2006 per NGB-ARH-S Policy Memo #06-014.

c. AGR personnel may not be eligible for or be receiving an immediate Federal Retirement Annuity (military or civilian).

d. Military technicians may not convert in place to AGR status.

- e. Any falsification of the eligibility requirements will result in immediate release from the AGR program.
- f. Applicants must possess a valid state driver’s license and be qualified to operate a GSA leased vehicle.
- g. Before applying for any AGR position, please talk to your state’s Incentive Manager in regards to Incentives Termination/Recoupment Rules.
- h. Applicants cannot apply if currently under a Suspension of Favorable Personnel Actions (FLAGGED).
- i. NACLCTier 3 Investigation (Soldiers with a current revoked, denied, no determination made, or suspended security clearance, who failed to attain or maintain favorable NACLCTier 3 investigation or higher, are not eligible for appointment to these positions).
- j. In accordance with DoD Government Travel Charge Card Regulations dated March 2022, all DoD personnel are required to have an individual government travel card.
- k. IAW NGR 600-5, completion of mandatory training at Professional Education Center (PEC) is a condition of employment
- l. Applicants will be required to have a passing record AFT within six months of packet submission beginning 1 April 2023.

2. APPLICATION PROCEDURES: Allow ample time to complete and compile your packet.

Forms are available at the MANG Careers page: <https://massnationalguard.org/available-positions-2/>. All applicants will submit the following documents:

- a. This announcement (with Applicant Contact Information filled in below).
- b. NGB Form 34-1, dated 20131111 (Application for Active Guard/Reserve AGR position). Attach additional sheets of information, if necessary.
- c. ATIS screenshot reflecting height/weight history with gender data redacted, current within the last 6 months from the date bulletin closes.
- d. ATIS screenshot including AFT history with gender data redacted.
- e. Memorandum from Full-time Commander/AO/Directorate that states:
 - (1) applicant meets the height / weight standards.
 - (2) is not flagged and is within good standing.
 - (3) is not on DMD/ODD or scheduled to deploy within the next six months.
 - (4) deployable to all austere environments.
- f. All previous DD Form 214s and NGB Form 22s or DD 214-1.
- g. Last five NCOERs (if applicable).
- h. Soldier Talent Profile from IPPS-A. Must show ASVAB scores.
- i. Medical Protection System Individual Medical Readiness (IMR) dated within last 12 months with gender data redacted.
- j. Current DA 5016 Retirement Accounting Statement Form.
- k. Completed Pre-employment Reference Check Form.
- l. Applicants will submit a Commander/AO (Memorandum of Good Standing) using template from Appendix E from HRIB 25-16. Full-timers memo needs to be signed by their AO.
- m. Completed CORI request form with front/back color copy of driver’s license.
- n. Security clearance memorandum from respective state G2.
- o. Completed NGMA Form 1-20 May 2025 Final Version
- p. Letters of Recommendation are permissible but not required.

APPLICANT CONTACT INFORMATION

NAME: _____ PMOS: _____ SMOS: _____

HOR: _____

PRIMARY PHONE: _____ MILITARY EMAIL: _____

NOTE: Any missing documentation requires a letter of explanation in the application packet. Incomplete applications will not be considered.

Submit packets as **ONE Adobe File (*.pdf)** (Portfolio format not accepted)
Use Subject Line as follows: Announcement Number, Title of Position, and Applicant's Name.
Application Name: Vacancy Number, Last Name, First Name (e.g., AGR FY 26-133_Smith, Joe)

Email applications to: ng.ma.maarnq.mbx.agrjobs@army.mil.
 (Applications will be reviewed within 72 business hours of receipt, or NLT day after the Job closes)

It is the Applicants responsibility to submit their completed application to AGR Branch.

3. ADDITIONAL REQUIREMENTS:

a. MOS 42R-- Musician

- (1) A physical demands rating of Moderate (Gold).
- (2) A physical profile of 222222.
- (3) Per AR 600-8-19, promotion to MSG and SGM requires an interim secret eligibility or higher.
- (4) Qualifying scores. A minimum OPAT score of Standing Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category in "Moderate" (Gold).
- (5) Meet qualifications listed in AR 614-200 or the ACASP criteria per paragraph 9-5(5)(b) of this pamphlet and in paragraphs (a), (b) (c) or (d) below:

(a) Before selection:

- 1. Meet the basic eligibility requirements as modified by this enlistment option.
- 2. Meet the technical proficiency requirements by audition.
- 3. All applicants that enlist under ACASP will enter the Army in grade of SPC with no later appointments in grade under this program.

(b) After enlistment applicant must:

- 1. Successfully complete BT if required. (Provisions of AR 612-201 apply for persons with PS.)
- 2. (RA) Successfully complete AIT as certified by the Commandant, U.S. Army School of Music (USASOM).

b. Audition and processing procedures:

(1) In order to enlist for MOS 42R, applicants must meet the minimum technical proficiency requirements contained in USASOM Regulation 350-70-4 (Army Musician Proficiency Assessment). DA Form 7764, the Army Musician Proficiency Assessment Form will be used to record and report all audition results. This form may be found in the Army Musician Proficiency Assessment Handbook or online on the Army Bands Intranet in the resources section. A listing of each instrumental specialty (ASI) and minimum required AMPA score can be found in the table below:

ASI	Instrument	Minimum AMPA Score Required
9B	TRUMPET	18
9C	EUPHONIUM	18
9D	FRENCH HORN	18
9E	TROMBONE	18
9F	TUBA	18
9G	FLUTE	18
9H	OBOE	24
9J	CLARINET	18
9K	BASSOON	24
9L	SAXOPHONE	18
9M	PERCUSSION	18

9N	KEYBOARD	18
9T	GUITAR	18
9U	BASS GUITAR	18
9V*	VOCALIST	24
9X*	MUSIC PRODUCTION TECHNICIAN	24

(2) Army National Guard (ARNG) Accession Process:

(a) Reserve Component (RC) Bandmasters are approved to administer and score accessions AMPAs for RC applicants only. The local Command may delegate this responsibility to other personnel who have been certified by the Commandant, USASOM to administer and score the AMPA, when a Bandmaster is not available (e.g. unit personnel who have been trained and certified to administer and score the AMPA, USAREC Recruiting Liaison, or USASOM ASI Instructor - live or via video).

(b) ASI 9V and 9X must be assessed by USASOM Instructors to be valid for enlistment.

(c) If the applicant receives a passing score on the AMPA and the commander verifies an available vacancy for that ASI, the applicant may be processed to enlist for MOS 42R.

(d) Upon an applicant obtaining a passing AMPA score and verification of a vacancy, the gaining Band leadership will provide the following directly to Recruiting to be uploaded into the iKrome system:

1. Memo of acceptance. This memo should include applicant's full name, UIC, MOS 42R, ASI, Paragraph and Line, and expiration date.

2. Instrument specific DA Form 7764 reflecting a passing score identified in the table above.

(e) Guidance counselors will verify the presence and validity of these documents before pulling a training reservation for MOS 42R. They will then reserve the applicant for the first available AIT training seat for their ASI.

(f) Any travel performed before enlistment for auditioning purposes will be at the expense of the Government. All physical and mental tests must be administered prior to any travel at government expense.

(g) The AMPA requirements also apply to prior service (PS) Soldiers and to currently serving Regular Army and US Army Reserve (USAR) Soldiers wishing to reclassify or affiliate directly into a 42R duty position in an ARNG Band. For prior service applicants who hold the 42R MOS and for 42Rs affiliating directly from the RA or USAR to the ARNG, a memo of acceptance from the gaining band's leadership is still required.

(h) Applicants who are already MOS 42R qualified must pass an AMPA in accordance with current standards found in USASOM Regulation 350-70-4. Personnel who have not previously completed the 10-week AIT, legacy 6-month AIT for MOS 42R, or Reserve Component Basic Music Course are required to complete AIT.

(3) Award of MOS. In order to receive PMOS 42R, all applicants must complete AIT as prescribed by Commandant, USASOM. MOS 42R will not be awarded before completion of AIT. RC applicants who fall under Option 3 (paragraph 9-7c.1) or Option 5 (paragraph 9-7c.3), AR 601-210 will complete AIT in accordance with those options. The Commandant, USASOM is the only person authorized to approve award of the MOS on the basis of successful completion of AIT.

(4) All questions regarding enlistment for MOS 42R should be directed to the Senior Army Band Recruiting Liaison, 1307 3rd Avenue, Fort Knox, KY 40121 (DSN 536-0456 or Comm 502-626-0456).

c. MOS 92Y-- Unit Supply Specialist

(1) A physical demands rating of Moderate (Gold)

(2) A physical profile of 222222

d. Qualifying scores:

(1) A minimum score of 95 in aptitude area CL in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(2) A minimum score of 92 in aptitude area CL on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.

(3) A minimum score of 90 in aptitude area CL on ASVAB tests administered on and after 1 July 2004.

(4) A minimum score of OPAT score of Standing Long Jump (LJ)- 0120 cm, Seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs., and Interval Aerobic Run (IR) – 0036 shuttles in Physical Demand Category in "Moderate" (Gold).

(5) Mandatory formal training.

(6) No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:

(a) No conviction by court-martial or by any Federal or state court.

(b) No juvenile adjudication by state court.

(c) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) caused by incidents that reflect adversely on the Soldiers integrity and lack of trust.

(d) No letter of reprimand, censure, or admonition under the provisions of AR 600-37, chapter 3.

(e) Voluntary confession after proper rights warning according to Article 31(b), UCMJ, or under applicable Federal or state law. Note: Disqualification under this paragraph is waivable by a military review board.

(7) No other record of disciplinary action under UCMJ or pattern of behavior which indicates a lack of integrity or which is inconsistent with the 92Y position of trust.

(8) No conviction or other adverse disposition for criminal offenses listed as a misdemeanor or felony as outlined in AR 601-210, chapter 4. This criteria is not waivable.

(9) Per AR 600-8-19, promotion to MSG and SGM requires an interim secret eligibility or higher.

4. DUTIES AND RESPONSIBILITIES:

a. Serves as the assistant principal advisor to the commander on the full-time readiness, training, and personnel updates and maintains the unit movement plans including the preparation and submission of required reports, clearances, and rosters. Obtains data for the unit status report and assists the Readiness NCO and commander in assessing readiness and preparing unit status reports.

b. Advises the Commander on training, logistics, and personnel readiness requirements. Position requires knowledge of My Unit Pay (MUP), DAMPS, the Digital Training Management System (DTMS), Army Training Requirements, and Resources System (ATRRS), Defense Travel System (DTS), and Range Facility Management Scheduling System (RFMSS) and the Integrated Personnel and Pay System (IPPS-A).

c. Obtains all required data for the Unit Status Report (USR) and assists the Commander and First Sergeant in preparing readiness reports as prescribed by AR 220-1. Works directly with the Readiness NCO, Company Commander and First Sergeant in planning, resourcing, executing and documenting training events at the company level.

d. Responsible for submitting and tracking numerous training support requests for Inactive Duty Training (IDT) and Annual Training (AT) missions. Submits and tracks numerous military school training requests for initial and continuous training. Supervises the duties performed by other full-time personnel. Drafts training schedules and risk assessments for approval in compliance with command guidance, policies, and directives/publications of higher headquarters.

e. Maintains direct communication with the unit RNCO, and next higher command training and readiness sections. Maintains files associated with readiness, training, and administrative duties. Supervises the development and monitoring of MOS qualification and sustainment training programs. Advises unit personnel on military education requirements and prepares applications through the Army Training Requirements and Resources System (ATRRS). Assists the Commander in formulating projections and forecasts through ATRRS Funding Allocation Model (AFAM).

f. Assist the RNCO in processing of all unit pay (IDT, AT and SAD), personnel, and administrative activities. Follows established procedures and SOPs for resolution of all personnel and training matters. Establishes and maintains personal proficiency in all administrative, financial, training, personnel, and supply procedures.

g. Indexes, verifies, and performs quality control functions in the Interactive Personnel Electronic Records Management System (iPERMS). Assists in the submission of orders requests and other Integrated Personnel and Pay System-Army (IPPS-A) related areas.

h. Prepares and updates DD Form 93's and SGLV's. Processes NCOERs, OERs, and awards while resolving errors. Reviews and processes automated advancements.

i. Prepares, inspects, and submits extensions and supporting documents. Assists in processing of separation packets. Prepares, reviews, and submits documents related to the suspension of favorable actions. Advises the Commander and First Sergeant on current regulations, policies, and procedures pertaining to personnel functions. Prepares letters, memorandums, and any other required documentation. Facilitates suspense dates required by the Brigade.

j. Food Service: knowledge of AFMIS, ordering catered meals, feeder requests and feeder reports; Manage the Commanders property book and account for property at all times.

Track all service of equipment and ensure equipment is serviceable IAW 70/30 agreement: responsible for OCIE accountability and turn-in, annual show down inspections and clothing record reviews. Prepares clothing

and equipment records through the Installation Support Module (ISM). Orders, issues, and accounts for Personal Clothing IAW AR 700-84. Receives, inspects, loads, segregates, stores, issues, delivers, and turns in organizational and installation supplies and equipment. Utilizes GCSS-Army to account for unit property, issue

sub-hand receipts, and initiate lateral transfers. Maintains and reviews unit hand receipts, sensitive item inventories and cyclic inventories. Verifies unit of issue, description, and quantity of requested materials against issue and turn in documents. Is familiar with AR 710-2 Plans logistical support for unit movement and field training exercises (FTX). Requests subsistence, barracks and non-organic transportation as required.

k. Knowledge of all classes of supply and the requisition process of all classes (FORMS).

Prepares documentation of government property lost, damaged, or destroyed. Initiates Financial Liability Investigations of Property Loss (FLIPLs) and determines method of obtaining relief from responsibility IAW AR 735-5

l. Perform duties as GPC Card Holder, Utilizes GFEBs for micro purchase and contracting requests, Government Purchase Card Funding, and IDT Lodging Program funding.

m. Food Service: knowledge of AFMIS, ordering catered meals, feeder requests and feeder reports; manage the Commanders property book and account for property at all times.

n. Track all service of equipment and ensure equipment is serviceable IAW 70/30 agreement; responsible for OCIE accountability and turn-in, annual show down inspections and clothing record reviews. Prepares clothing and equipment records through the Installation Support Module (ISM). Orders, issues, and accounts for Personal Clothing IAW AR 700-84.

o. Receives, inspects, loads, segregates, stores, issues, delivers, and turns in organizational and installation supplies and equipment. Utilizes GCSS-Army to account for unit property, issue sub-hand receipts, and initiate lateral transfers. Maintains and reviews unit hand receipts, sensitive item inventories and cyclic inventories. Verifies unit of issue, description, and quantity of requested materials against issue and turn in documents. Is familiar with AR 710-2

p. Plans logistical support for unit movement and field training exercises (FTX). Requests subsistence, barracks and non-organic transportation as required.

q. Knowledge of all classes of supply and the requisition process of all classes (FORMS).

r. Prepares documentation of government property lost, damaged, or destroyed. Initiates Financial Liability Investigations of Property Loss (FLIPLs) and determines method of obtaining relief from responsibility IAW AR 735-5.

s. Performs other duties as assigned

5. PREFERRED QUALIFICATIONS:

- a. Will act as a subject matter expert Support NCO for all musical ASI.
- b. Preferred minimum of 3 years' experience on a primary instrument.
- c. Preferred ability to pass numerous 42R ASI auditions, one required.

Please check the links below for updates on job announcements:

<https://massnationalguard.org/available-positions-2/>
<https://armyeitaas.sharepoint-mil.us/:f:/r/teams/AGRFTNGD-OSCareerOpportunities/Shared%20Documents/General?csf=1&web=1&e=EFMMUK>