

MASSACHUSETTS NATIONAL GUARD  
FULL-TIME MILITARY TOUR (AGR)  
VACANCY ANNOUNCEMENT

**AMENDED**

HUMAN RESOURCES OFFICE  
2 RANDOLPH ROAD  
HANSCOM AFB, MA 01731-3001

AGR Branch will accept applications until **01 July 2026**

On behalf of The Adjutant General and under the provisions of 10 USC 681, Title 32 Section 502, HRO is accepting applications for the following Active Guard Reserve (AGR) position from qualified **Army Service Members NATIONWIDE**. Current MAARNG AGR Service Members are encouraged to apply.

The hiring of this position is contingent upon the availability of AGR resources and funding in the NGB FY26 authorizations voucher.

<b>Position:</b> Property Accountability Technician	<b>Duty Location:</b> G4, JFHQ, 2 Randolph Road, Hanscom AFB, MA 01731 <b>Unit of Assignment:</b> 226TH Transportation Battalion and HHD, 151 <sup>st</sup> RSG
<b>Min Grade:</b> Enlisted* with an approved Proponent pre-determination packet <b>Max Grade:</b> CW2	<b>MOS:</b> 920A
<b>Unit POC:</b> CW5 Amanda M. Teft, 339-202-3421, <a href="mailto:amanda.m.tefft.mil@army.mil">amanda.m.tefft.mil@army.mil</a>	<b>AGR Branch POC:</b> Staffing NCO, 339-202-3184 <a href="mailto:ng.ma.maarng.mbx.agr-jobs@army.mil">ng.ma.maarng.mbx.agr-jobs@army.mil</a>
Salary: Full time military pay & allowances	<a href="https://massnationalguard.org/available-positions-2/">https://massnationalguard.org/available-positions-2/</a>

**1. QUALIFICATIONS:**

- a. Selected applicant will be militarily assigned to the unit and placed in the required duty position; applicant must have a valid Army MOS in order to qualify to apply for an AGR position.
- b. Accessions into the AGR Program require the following Medical Fitness Standards:
  - (1) Applicant must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501, Chapter 3, conducted within 12 months prior to initial entry into the AGR Program.
  - (2) Periodic Health Assessments (IAW AR 40-501, Chapter 10) for entry in the AGR Program may be conducted at an active military treatment facility, an ARNG medical unit, US Army Reserve medical unit, or a civilian medical facility. Applicants with a temporary physical profile may not apply until medically cleared.
  - (3) Applicant must have a Human Immune Deficiency Virus (HIV) test within the last 24 months prior to initial entry into the AGR program IAW AR 600-110.
  - (4) Applicant must meet the body composition standards prescribed in AR 600-9.
  - (5) Applicant must have ACFT/AFT within 12 months and HT/WT within six months of initial AGR order.
  - (6) Applicants who have a Physical Profile Serial (PULHES) that contains a “3” or a “4” must meet the requirements of AR 635-40 prior to entry in the AGR Program.
  - (7) Applicants having a favorable appointment physical examination (IAW AR 40-501, Chapter 2) or flight physical examination (IAW AR 40-501, Chapter 4) conducted within 12 months prior to initial entry into the AGR Program are not required to complete an additional PHA for entry in the AGR Program.
  - (8) Pregnant female applicants are eligible to apply for AGR tours effective 03 February 2006 per NGB-ARH-S Policy Memo #06-014.
- c. AGR personnel may not be eligible for or be receiving an immediate Federal Retirement Annuity (military or civilian).
- d. Military technicians may not convert in place to AGR status.
- e. Any falsification of the eligibility requirements will result in immediate release from the AGR program.
- f. Applicants must possess a valid state driver’s license and be qualified to operate a GSA leased vehicle.
- g. Before applying for any AGR position, please talk to your state’s Incentive Manager in regard to Incentives Termination/Recoupment Rules.
- h. Applicants cannot apply if currently under a Suspension of Favorable Personnel Actions (FLAGGED).

i. NACLCTier 3 Investigation (Soldiers with a current revoked, denied, no determination made, or suspended security clearance, who failed to attain or maintain favorable NACLCTier 3 investigation or higher, are not eligible for appointment to these positions).

j. In accordance with DoD Government Travel Charge Card Regulations dated March 2022, all DoD personnel are required to have an individual government travel card.

k. IAW NGR 600-5, completion of mandatory training at Professional Education Center (PEC) is a condition of employment

l. Applicants will be required to have a passing record AFT within six months of packet submission beginning 1 April 2023.

m. Warrant Officer applicants must be qualified in the MOS 920A and / or scheduled for the 920A Warrant Officer Basic Course. Enlisted Soldiers must have submitted a Predetermination Packet to the U.S. Army Quartermaster Corps for MOS 920A and be prepared to be appointed through the State's Federal Recognition Board as a WO. Enlisted Soldiers must coordinate with the Recruiting and Retention Battalion Warrant Officer Strength Manager (WOSM). Predetermination packets that are not completed and submitted to the WOSM within 30 days of this announcement risk not being approved by the closing of this announcement. A selected enlisted Soldier must complete the Warrant Officer Candidate School (WOCS) Resident or Massachusetts Regional Training Institute (RTI) WOCS within one year of appointment to this position. A selected enlisted Soldier must also complete the active component WO Basic Course for WO MOS 920A within two years of appointment as a WO1. Failure to meet any of these education requirements will result in release from the AGR program as identified in AR 135-18 or possible reassignment to a valid enlisted position if the State leadership decides to retain the Soldier as an AGR and the State will not exceed its full time support end strength.

**2. APPLICATION PROCEDURES:** Allow ample time to complete and compile your packet.

Forms are available at the MANG Careers page: <https://massnationalguard.org/available-positions-2/>. All applicants will submit the following documents:

- a. This announcement (with Applicant Contact Information filled in below).
- b. NGB Form 34-1, dated 20131111 (Application for Active Guard/Reserve AGR position). Attach additional sheets of information, if necessary.
- c. ATIS screenshot reflecting height/weight history with gender data redacted, current within the last 6 months from the date bulletin closes.
- d. ATIS screenshot including AFT history with gender data redacted, must be within 6 months from the date bulletin closes.
- e. Memorandum from Full-time Commander/AO/Directorate that states, (Memorandum of Good Standing) using template from Appendix E from HRIB 25-16.
  - (1) applicant meets the height / weight standards.
  - (2) is not flagged and is within good standing.
  - (3) is not on DMD/ODD or scheduled to deploy within the next six months.
  - (4) deployable to all austere environments.
- e. All previous DD Form 214s and NGB Form 22s or DD 214-1.
- f. Last five NCOERs/OERS (if applicable).
- g. Soldier Talent Profile from IPPS-A. Must show ASVAB scores.
- h. Medical Protection System Individual Medical Readiness (IMR) dated within last 12 months with gender data redacted.
- i. Current DA 5016 Retirement Accounting Statement Form.
- j. Completed Pre-employment Reference Check Form.
- k. Completed CORI request form with front/back color copy of driver's license.
- l. Security clearance memorandum from respective state G2.
- m. Completed NGMA Form 1-20 May 2025 Final Version
- n. Letters of Recommendation are permissible but not required.
- o. WOCS certificate if graduated
- p. Predetermination packet submission confirmation email to RRB WOSM.

APPLICANT CONTACT INFORMATION

NAME: \_\_\_\_\_ PMOS: \_\_\_\_\_ SMOS: \_\_\_\_\_

HOR: \_\_\_\_\_

PRIMARY PHONE: \_\_\_\_\_ MILITARY EMAIL: \_\_\_\_\_

NOTE: Any missing documentation requires a letter of explanation in the application packet. Incomplete applications will not be considered.

Submit packets as ONE Adobe File (\*.pdf) (Portfolio format not accepted)
Use Subject Line as follows: Announcement Number, Title of Position, and Applicant's Name.
Application Name: Vacancy Number, Last Name, First Name (e.g., AGR FY 26-133\_Smith, Joe)

Email applications to: ng.ma.maarng.mbx.agr-jobs@army.mil
(Applications will be reviewed within 72 business hours of receipt, or NLT day after the Job closes)

It is the Applicants responsibility to submit their completed application to AGR Branch.

3. ADDITIONAL REQUIREMENTS:

a. Enlisted applicants: Candidates that have graduated WOCS or applicants with an approved predetermination packet may apply

4. DUTIES AND RESPONSIBILITIES:

- a. This position is located within the Deputy Chief of Staff, Logistics (DCSLOG/G4). The PBO serves as the senior property accounting technician and provides advice/analysis to commanders regarding property accountability policies and procedures.
b. Supervises the technical aspects of unit property book records in accordance with AR 710-4. Performs in both manual and automated property book accounting environments with the related functions associated with accurate property accountability.
c. Ensures proper accountability of Army property using Global Combat Support System - Army (GCSS-A). Ensures 100 percent property accountability is maintained, all authorized equipment is on hand, on valid requisition, or redistribution order.
d. Monitors evaluations of subordinate supply operations per Command Supply Discipline Program (CSDP).
e. Complies with appropriate regulations, forms and procedures related to property books, hand receipts and other property accounting documents.
f. Provides commander with advice/analysis dealing in complex areas including force management, new equipment, logistics management and systems development, and other functions related to property accountability. Advises Commanders on policy for lost property, and ensures that loss documents adhere to published guidance
g. Redistributes excess equipment throughout the state. Process excess equipment for disposal after redistribution efforts are met.

Please check the links below for updates on job announcements:
https://massnationalguard.org/available-positions-2/
https://armyeitaas.sharepoint-mil.us/:f/r/teams/AGRFTNGD-
OSCareerOpportunities/Shared%20Documents/General?csf=1&web=1&e=EFMMUK