

MASSACHUSETTS NATIONAL GUARD
FULL-TIME MILITARY TOUR (AGR)
VACANCY ANNOUNCEMENT

HUMAN RESOURCES OFFICE
2 RANDOLPH ROAD
HANSCOM AFB, MA 01731-3001

STATEWIDE ANNOUNCEMENT

AGR Branch will accept applications until **17 September 2026**

On behalf of The Adjutant General and under the provisions of 10 USC 681, Title 32 Section 502, HRO is accepting applications for the following Active Guard Reserve (AGR) position from qualified **Massachusetts Army National Guard (MAARNG) Service Members**. Current MAARNG AGR Service Members are encouraged to apply.

The hiring of this position is contingent upon the availability of AGR resources and funding in the NGB FY26 authorizations voucher.

Position: Readiness NCO	Unit / Location: 182 ND Medical Company, Area Support, 701 Lincoln St, Worcester, MA 01605
Min Grade: E6 Max Grade: E7	MOS: 68W
Unit POC: LTC Matthew Compton, 339-202-4825, matthew.w.compton.mil@army.mil	AGR Branch POC: Staffing NCO, 339-202-3112 nq.ma.maarnq.mbx.agr-jobs@army.mil
Salary: Full time military pay & allowances	https://massnationalguard.org/available-positions-2/

ELIGIBILITY REQUIREMENTS:

- a. Applicant must have a valid Army MOS in order to qualify to apply for an AGR position. Selected applicant must become MOSQ within 12 months or be released from the AGR program. (IAW) AR 135-18 and NGR 600-5.
- b. Accessions into the AGR Program require the following Medical Fitness Standards:
 - (1) Applicant must have a favorable Periodic Health Assessment (PHA) conducted within 12 months prior to initial entry into the AGR Program (IAW) AR 40-501, Chapter 3,
 - (2) PHA (IAW AR 40-501, Chapter 10) for entry in the AGR Program may be conducted at an active military treatment facility, an ARNG medical unit, US Army Reserve medical unit, or a civilian medical facility. Applicants with a temporary physical profile may not apply until medically cleared.
 - (3) Applicant must have a Human Immune Deficiency Virus (HIV) test within the last 24 months prior to initial entry into the AGR program IAW AR 600-110.
 - (4) Applicant must meet the body composition standards prescribed in AR 600-9.
 - (5) Applicant must have AFT within and WtHR within six months of initial AGR order.
 - (6) Applicants who have a Physical Profile Serial (PULHES) that contains a "3" or a "4" must meet the requirements of AR 635-40 prior to entry in the AGR Program.
 - (7) Applicants having a favorable appointment physical examination (IAW AR 40-501, Chapter 2) or flight physical examination (IAW AR 40-501, Chapter 4) conducted within 12 months prior to initial entry into the AGR Program are not required to complete an additional PHA for entry in the AGR Program.
 - (8) Pregnant female applicants are eligible to apply for AGR tours effective 03 February 2006 per NGB-ARH-S Policy Memo #06-014.
- c. AGR personnel may not be eligible for or be receiving an immediate Federal Retirement Annuity (military or civilian).
- d. Military technicians may not convert in place to AGR status.
- e. Any falsification of the eligibility requirements will result in immediate release from the AGR program.
- f. Applicants must possess a valid state driver's license and be qualified to operate a GSA leased vehicle.
- g. Before applying for any AGR position, please talk to your state's Incentive Manager in regards to Incentives Termination/Recoupment Rules.
- h. Applicants cannot apply if currently under a Suspension of Favorable Personnel Actions (FLAGGED).

i. NACLC/Tier 3 Investigation (Soldiers with a current revoked, denied, no determination made, or suspended security clearance, who failed to attain or maintain favorable NACLC tier 3 investigation or higher, are not eligible for appointment to these positions).

j. In accordance with DoD Government Travel Charge Card Regulations dated March 2022, all DoD personnel are required to have an individual government travel card.

k. IAW NGR 600-5, completion of mandatory training at Professional Education Center (PEC) is a condition of employment

l. Applicants will be required to have a passing record ACFT/AFT within six months of packet submission beginning 1 April 2023.

m. Enlisted applicants of higher grade may apply and will include a memorandum of understanding for administrative reduction if selected for position as required by AR 135-18, Table 2-1, Rule E (2a)

REQUIRED DOCUMENTS: Allow ample time to complete and compile your packet.

Forms are available at the MANG Careers page: <https://massnationalguard.org/available-positions-2/>. All applicants will submit the following documents:

- a. This announcement (with Applicant Contact Information filled in below).
- b. NGB Form 34-1, dated 20131111 (Application for Active Guard/Reserve AGR position). Attach additional sheets of information, if necessary.
- c. ATIS screenshot reflecting height/weight history with gender data redacted, current within the last 6 months from the date bulletin closes. **Effective 1 July 2026 all Soldiers must have a Waist to Height Ratio (WHtR) recorded in ATIS.**
- d. ATIS screenshot including AFT history, current within the last 6 months from the date bulletin closes.
- e. Applicants will submit a Commander/AO (Memorandum of Good Standing) using template from Appendix E from HRIB 25-16. Full-timers memo needs to be signed by their AO.
 - (1) applicant meets the height / weight standards.
 - (1) applicant meets the height / weight standards.
 - (2) is not flagged and is within good standing.
 - (3) is not on DMD/ODD or scheduled to deploy within the next six months.
 - (4) deployable to all austere environments.
- f. All previous DD Form 214s and NGB Form 22s or DD 214-1.
- g. Last five NCOERs/ OERs (if applicable).
- h. Soldier Talent Profile from IPPS-A. Must show ASVAB scores.
- i. Medical Protection System Individual Medical Readiness (IMR) dated within last 12 months with gender data redacted.
- j. Current DA 5016 Retirement Accounting Statement Form.
- k. Completed Pre-employment Reference Check Form.
- l. Security clearance memorandum from respective state G2.
- m. Completed NGMA Form 1-20 May 2025 Final Version
- n. Letters of Recommendation are permissible but not required.

APPLICANT CONTACT INFORMATION

NAME: _____ PMOS: _____ SMOS: _____

HOR: _____

PRIMARY PHONE: _____ MILITARY EMAIL: _____

NOTE: Any missing documentation requires a letter of explanation in the application packet. Incomplete applications will not be considered.

Submit packets as **ONE Adobe File (*.pdf)** (Portfolio format not accepted)

Use Subject Line as follows: Announcement Number, Title of Position, and Applicant's Name.
Application Name: Vacancy Number, Last Name, First Name (e.g., AGR FY 26-133_Smith, Joe)

Email applications to: ng.ma.maarng.mbx.agr-jobs@army.mil

(Applications will be reviewed within 72 business hours of receipt, or NLT day after the Job closes)

It is the Applicants responsibility to submit their completed application to AGR Branch.

ADDITIONAL REQUIREMENTS: (if any)

a. E5 applicants must have completed BLC.

MOS reclassification qualifications for 68W: Qualifications in subparagraphs (8), (9), (10) and (11) below are required for retention of MOS. The combat medic specialist must possess the following qualifications.

- (1) A physical demands rating of Significant (Gray).
- (2) A physical profile of 111121.
- (3) No aversion to blood
 - (4) Must possess finger dexterity in both hands
 - (5) Per AR 600-8-19, promotion to MSG and SGM requires an interim eligibility clearance or higher
 - (6) Qualifying scores.
 - (a) A minimum score of 105 in aptitude area ST and 110 in aptitude area GT in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 Jan 2002.
 - (b) A minimum score of 102 in aptitude area ST and 110 in aptitude area GT on ASVAB tests administered on and after 2 January 2002 and prior to 1 July.
 - (c) A minimum score of 101 in aptitude area ST and 107 in aptitude area GT on ASVAB tests administered on and after 1 July 2004.
 - (d) A minimum OPAT score of Standing Long Jump (LJ) – 0140 cm, Seated Power Throw (PT) – 0400 cm, Strength Deadlift (SD) - 0140 lbs., and Interval Aerobic Run (IR) – 0040 shuttles in Physical Demand Category "Significant" (Gray).
 - (7) Have a high school diploma or GED equivalency.
 - (8) No history of alcoholism, drug addiction, indiscriminate use of habit-forming or dangerous drugs.
 - (9) Must maintain a current, valid, unrestricted National Registry Emergency Medical Technician (NREMT) Certification to retain MOS 68W (SFC(P)s and MSGs are exempt from this requirement).
 - (10) No history of felony conviction.
 - (11) No history of conviction of crimes involving:
 - (a) An out of hospital patient or a patient or resident of a medical care facility.
 - (b) Financial exploitation of a person entrusted to the care of the applicant.
 - (c) Any weapons/ammunition/explosives/arson charges.
 - (d) Any drug activity involving illegal possession, buying, selling, or distribution (dealing) of controlled substances or synthetics.
 - (e) Violence against people, animals or property.
 - (f) Sexual misconduct.
 - (12) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice) chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24
 - (13) Formal training (completion of MOS 68W course conducted under auspices of U.S Army Medical Center of Excellence) mandatory; or completion of the Exportable 68W10 Course conducted by reserve component (RC) unit approved by the MEDCoE; or meet the ACASP criteria per paragraph 9-5b(7)(b) of this pamphlet and below in paragraph (a) for combat medic specialist MOSC 68W10 as outlined below.
 - (a) *Combat Medic Specialist (MOSC 68W10)*: Soldiers will be accelerated to the Army specific portion of the course (Limited Primary Care) if they hold: One of the following certifications with the National Registry of Emergency Medical Technician (NREMT): EMT, Advanced EMT, or Paramedic. Depending on determination of their certification expiration date, Soldiers will be accelerated to the next available class beginning in the Limited Primary Care Module.
 - (b) *Critical Care Flight Paramedic (MOSC 68WxxF2)*: Possess a current certification as a Nationally Registered Paramedic.
 1. Must complete 68W training under the auspices of the MEDCoE and be awarded MOS 68W prior to being assigned as a MOSC 68WxxF2.

THE MASSACHUSETTS NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

2. Must possess a current and qualified Class 3 Flight Physical Examination.
3. Must complete Course #081-300-F2, Critical Care Paramedic Course.
4. Must complete Course #871-300-F3, Aviation Crewmember Course.

(14) All prior MOS 68W Soldiers serving in another MOS reclassifying back into MOS 68W, will be reviewed for validation of skills, by the proponent, during the reclassification process.

DUTIES AND RESPONSIBILITIES:

- a. Serves as the assistant principal advisor to the commander on the full-time readiness, training, and personnel updates and maintains the unit movement plans including the preparation and submission of required reports, clearances, and rosters. Obtains data for the unit status report and commander in assessing readiness and preparing unit status reports.
- b. Advises the Commander on training, logistics, and personnel readiness requirements. Position requires knowledge of My Unit Pay (MUP), DAMPS, the Digital Training Management System (DTMS), Army Training Requirements, and Resources System (ATRRS), Defense Travel System (DTS), and Range Facility Management Scheduling System (RFMSS) and the Integrated Personnel and Pay System (IPPS-A).
- c. Obtains all required data for the Unit Status Report (USR) and assists the Commander and First Sergeant in preparing readiness reports as prescribed by AR 220-1. Works directly with the Readiness NCO, Company Commander and First Sergeant in planning, resourcing, executing and documenting training events at the company level.
- d. Responsible for submitting and tracking numerous training support requests for Inactive Duty Training (IDT) and Annual Training (AT) missions. Submits and tracks numerous military school training requests for initial and continuous training. Supervises the duties performed by other full-time personnel. Drafts training schedules and risk assessments for approval in compliance with command guidance, policies, and directives/publications of higher headquarters.
- e. Maintains direct communication with training and mobilization personnel at the next higher headquarters. Maintains files associated with readiness, training, and administrative duties. Supervises the development and monitoring of MOS qualification and sustainment training programs. Advises unit personnel on military education requirements and prepares applications through the Army Training Requirements and Resources System (ATRRS). Assists the Commander in formulating projections and forecasts through ATRRS Funding Allocation Model (AFAM).
- f. Responsible for the overall supervision and processing of all unit pay (IDT, AT and SAD), personnel, and administrative activities. Follows established procedures and SOPs for resolution of all personnel and training matters. Establishes and maintains personal proficiency in all administrative, financial, training, personnel, and supply procedures.
- g. Indexes, verifies, and perform quality control functions in the Interactive Personnel Electronic Records Management System (iPERMS). Assists in the submission of orders requests and other Integrated Personnel and Pay System-Army (IPPS-A) related areas.
- h. Prepares and updates DD Form 93's and SGLV's. Processes NCOERs, OERs, and awards while resolving errors. Reviews and processes automated advancements.
- i. Prepares, inspects, and submits extensions and supporting documents. Assists in processing of separation packets. Prepares, reviews, and submits documents related to the suspension of favorable actions. Advises the Commander and First Sergeant on current regulations, policies, and procedures pertaining to personnel functions. Prepares letters, memorandums, and any other required documentation. Facilitates suspense dates required by the Battalion.
- j. Performs other duties as assigned.

Please check the links below for updates on job announcements:

<https://massnationalguard.org/available-positions-2/>
<https://armyeitaas.sharepoint-mil.us/:f/r/teams/AGRFTNGD-OSCareerOpportunities/Shared%20Documents/General?csf=1&web=1&e=EFMMUK>