

MASSACHUSETTS NATIONAL GUARD
 FULL-TIME NATIONAL GUARD DUTY OPERATIONAL SUPPORT
 FTNGD-OS
 VACANCY ANNOUNCEMENT

HUMAN RESOURCES OFFICE
 2 RANDOLPH ROAD
 HANSCOM AFB, MA 01731-3001

AGR Branch will accept applications until **05 November 2026**.

Applications are currently being accepted for the following FULL-TIME NATIONAL GUARD DUTY OPERATIONAL SUPPORT (FTNGD-OS) position from qualified MA ARNG personnel under the provisions of 32 USC 502(f)(2) IAW NGB Policy Memorandum #24-012 (FTNGD-OS). This position is open to all service members currently assigned to the MA Army National Guard of the specified rank who meet the requirements and competencies listed in the bulletin.

Position: HRF Deputy J2/IAA Officer	Unit / Location: HRF, JFHQ, 2 Randolph Rd Hanscom AFB
Min Grade: O1* Max Grade: O2 (under 2 yrs TIG)	MOS: 35A
Unit POC: SSG Nicholas Liberto, 774-823-5092, nicholas.c.liberto.mil@army.mil	AGR Branch POC: Staffing NCO, 339-202-3184 ng.ma.maarnq.mbx.agr-jobs@army.mil
Salary: Full time military pay & allowances	https://massnationalguard.org/available-positions-2/

O1s must have completed BOLC to apply

Contingent upon availability of FY27 funding

1. QUALIFICATIONS:

- a. Soldier will not qualify for sanctuary as a result of the operational support order unless a waiver through ARNG-HRH and approved by DARNG prior to the issuance of the order.
- b. Not currently serving on other FTNGDOS orders that may cause the member to exceed 1,095 cumulative days (3 years) as a result of this duty within the preceding 4 year window.
- c. Not currently serving on other FTNGDOS orders that may cause the member to exceed 2,190 days (6yrs) as a result of this duty that would qualify for separation pay.
- d. Is not a Permanent Technician or AGR (Technicians must attain an acknowledgement approved by the Adjutant General).
- e. Is not within six months of ETS on the report day of the tour, unless waived.
- f. Must meet the standards of medical readiness IAW Chapter 3, AR 40-501.
- g. Soldier is within commuting distance of the assigned duty station.
- h. Pregnant Soldiers are eligible to apply and compete for FTNGD-OS opportunities (this change IAW AR 135-200).
- i. Must have a Human immune-deficiency virus (HIV) showing "green" in MODS (MEDPROS IMR) within the last 24 months.
- j. Not under a suspension of favorable personnel actions per AR 600-8-2, Suspension of Favorable Actions.
- k. ATIS screenshot reflecting height/weight history with gender data redacted, current within the last 6 months from the date bulletin closes. **Effective 1 July 2026 all Soldiers must have a Waist to Height Ratio (WHtR) recorded in ATIS.**
- l. Must not be in violation of AR 600-20 regarding participation in extremist organizations and activities (no waiver authorized).
- m. NACLC/Tier 3 Investigation (Soldiers with a current revoked, denied, no determination made, or suspended security clearance, who failed to attain or maintain favorable NACLC/tier 3 investigation or higher, are not eligible to apply for these positions).
- n. In accordance with DoD Government Travel Charge Card Regulations dated March 2022, all DoD personnel are required to have an individual government travel card.

o. Applicants will be required to have a passing record ACFT/AFT within six months of packet submission beginning 1 April 2023.

2. ADDITIONAL PREFERENCES:

- Previous HRF, CASE, or CBRN-TF experience preferred.

DESIRED COMPETENCIES AND KNOWLEDGE:

- MI Captains Career Course complete preferred.

3. APPLICATION PROCEDURES: ALL APPLICANTS will submit:

- A copy of this announcement
- FTNGD Checklist (dated 15 March 2026)

It is the Applicants responsibility to submit their completed packet to AGR Branch.

Applicants will forward their application to their full-time unit representative for required documents and endorsement. **In order to meet the submission deadline (Expiration date), allow ample time to obtain documents pertaining to your packet. Do not send the request to your unit on the expiration date as this will not meet the deadline. Any missing documentation requires a letter regarding the circumstances be enclosed in the application packet.

Submit packets as ONE Adobe File (*.pdf) (Portfolio format not accepted)

Use Subject Line as follows: Announcement Number, Title of Position, and Applicant's Name.

Application Name: Vacancy Number, Last Name, First Name (e.g., FTNGD-OS 26-133_Smith, Joe)

Email applications to: ng.ma.maarng.mbx.agr-jobs@army.mil

(Applications will be reviewed within 72 business hours of receipt, or NLT day after the Job closes)

ALLOW YOURSELF AMPLE TIME TO COMPLETE ALL OF THE ABOVE ACTIONS

4. DUTIES AND RESPONSIBILITIES:

- Responsible for the planning, integration, and execution of all Incident Awareness and Assessment (IAA) operations, and meteorological analysis supporting the HRF mission.
- Report daily to the JFHQ-MA Domestic Operations (DOMS) Officer and HRF J3 Operations Officer on regional hazard developments, weather impacts, critical infrastructure status, and current IAA asset availability.
- Updates, maintains, and manages the J2 Regional Hazard and Infrastructure Threat Assessment, identifying key vulnerabilities (e.g., flood zones, transportation bottlenecks, toxic industrial chemical facilities) within FEMA Region 1.
- Processes, analyzes, and distributes all incoming civil-military situational data, high-resolution imagery, and weather forecasting models to build a comprehensive Common Operational Picture (COP).
- Actively participates in joint planning groups (JPGs), training events, and exercises to synchronize IAA capabilities with future operations (J5) and current response missions (J3).
- Preparation and distribution of daily J2 IAA Summaries (IAASUM), severe weather briefs, and Commander's Critical Information Requirements (CCIR) tracking sheets during operations.

- Responsible for ensuring all IAA efforts strictly comply with Executive Order 12333, DoD Directive 5240.01, and National Guard intelligence oversight rules.
- Acts in the absence of the J2 IAA Officer to ensure all J2 section operations, information security protocols, and threat monitoring duties are fully managed.
- Serves as the primary J2/IAA liaison to state Joint Force Headquarters (JFHQ) G2 & J2, civil emergency management intelligence/fusion centers, and incoming air/ground search and rescue assets (e.g., Civil Air Patrol, uncrewed aerial systems).
- Suggest and develop methods to streamline IAA request-for-information (RFI) processes and improve the speed of damage-assessment delivery to responding units.
- Manages the physical and digital security of J2 workspaces, classified networks (SIPR), and personnel security clearance verification (DISS) for the Joint Operations Center (JOC).
- Establishes and maintains active data sharing and communications links with higher military intelligence commands, adjacent HRF/CERFP IAA assets, and municipal geospatial (GIS) specialists.
- Maintains the J2/IAA Tactical Battle Book, intelligence oversight reference guides, and standardized hazard-monitoring procedures; updates as required.
- Primary officer responsible for training and oversight of the HRF's Non-DoW Affiliated Persons (NDAP) training requirements.
- Coordinate with state J2 and G2 for oversight of the HRF/CBRN-TF sUAS program.
- Updates J2 standard operating procedures (SOPs), specialized collection templates, and legal boundary checklists based on lessons learned from real-world operations and exercises.
- Maintains steady-state monitoring of CBRNE events, natural disaster warnings, and potential foreign cyber/physical threats to ensure early warning for the HRF command group.
- Attend the NGB J2 IAA Course within six (6) months of hiring.
- All other duties as assigned.

Please check <https://massnationalguard.org/available-positions-2/> for updates on job announcements.

NOTE: All required forms can be found at <https://massnationalguard.org/available-positions-2/>
<https://armyeitaas.sharepoint-mil.us/:f:/r/teams/AGRFTNGD-OSCareerOpportunities/Shared%20Documents/General?csf=1&web=1&e=ol9J8S>

MAARNG FTNGD APPLICATION CHECKLIST (dtd 15 September 2026)

Applicable to applications for FTNGD orders greater than 180 consecutive days, other than AGR

Applicant Name: _____ Bulletin # : _____
Applicant Email: _____ Unit of military assignment: _____
Applicant phone number: _____ Duty Location: _____
Is Service Member a Permanent Technician or Title 5 employee: Blank

Soldier's unit of military assignment must **verify** the below criteria and **initial** if accurate. If the Soldier does not meet any of the below, **explain** the circumstances on a continuation page.

- ☐ Will not attain or exceed 17 years of Active Federal Service as a result of this FTNGD tour.
- ☐ Will not exceed 1,095 cumulative days (3 years) on orders within the preceding 4 year window.
- ☐ Is not currently serving on FTNGD with a waiver to exceed 1,095 days or serving on AGR.
- ☐ Is not within 6 months of MRD/ETS on the report day of the tour, unless waived.

The following documents must be submitted with the FTNGD-OS bulletin:

<https://massnationalguard.org/available-positions-2/>

1. This **FTNGD Checklist**, complete, accurate, and signed.
2. **DA Form 1058**, completed by the Soldier and verified/signed by unit commander or AO.
3. **NGB Form 1058-1R**. Enclose GO Letter of Acknowledgment, if applicable, for service beyond 1,095 days.
4. **DA 5016** Retirement Accounting Statement Form
5. **MEDPROS IMR** with current PHA date, PULHES, and HIV with gender data redacted. (current within 2 years)
6. **ATIS** Waist to Height Ratio (WtHR) screenshot within the last six months of bulletin closure.
7. **ATIS last record AFT and CFT if applicable**, current within the last six months of bulletin closure. (redact gender)
8. **DAMPS Orders Query** to confirm cumulative service on FTNGD.
9. **Commander's FTNG approval memorandum**.
10. **TAG Acknowledgment form** (required for all Permanent Technician and Title 5 employees). Complete the Soldier and Supervisor sections and leave the TAG decision blank. AGR Branch will process the request if selected.
11. **Soldier Talent Profile**.
12. **BAH Statement** identifying any Family members receiving BAH. Per 37 USC §421, only one Service Member may receive BAH at the with dependents rate. Refer to Joint Travel Regulation for exceptions.
13. **Completed CORI request form with front/back copy of driver's license**.
14. **MANG Form PMO-1 20 May 2025 Final**
15. **Completed reference sheet (emails for each mandatory)**.

By signing below, the applicant acknowledges the following:

I understand that the position for which I am applying is **temporary in nature** and that it is against policy for anyone to offer or promise an extension to my orders or full-time employment as a result of this temporary tour. Furthermore, I understand that funding is not available for PCS or TDY travel, that **I must reside within commuting distance** of my assigned duty station and that **orders can be terminated IAW applicable guidance and policy**.

Applicant: _____
(Name) (Signature and Date)

Reviewed by:

Unit Representative: _____