

MASSACHUSETTS NATIONAL GUARD **AMENDED**
 FULL-TIME NATIONAL GUARD DUTY-COUNTERDRUG
 VACANCY ANNOUNCEMENT

HUMAN RESOURCES OFFICE
 2 RANDOLPH ROAD
 HANSCOM AFB, MA 01731-3001

AGR Branch will accept applications until **27 November 2026**.

Applications are currently being accepted for the following FULL-TIME (FTNGD-CD) position from qualified **MAARNG** personnel under the provisions of Title 32 USC 112 502(f) IAW NGB Policy Memorandum #22-050 (FTNGD-CD). This position is open to all Service Members currently assigned to the MANG of the specified rank who meet the requirements and competencies listed in the bulletin.

Position: Counterdrug Criminal Analyst	Unit/Location: MANG Counterdrug, JFHQ, 2 Randolph Rd, Hanscom AFB 01731 or as otherwise assigned throughout Massachusetts based on Law Enforcement Agency needs
Min Grade: E3 Max Grade: E4	MOS: Immaterial
Unit POC: SFC Alysia Garcia, Alysia.c.garcia.mil@army.mil , 339-202-3337	AGR Branch POC: Staffing NCO, 339-265-4134 ng.ma.maarng.mbx.agr-jobs@army.mil
Salary: Full-time military pay and allowances	https://massnationalguard.org/available-positions-2/

This position is contingent upon the availability of funding

1. QUALIFICATIONS:

- Permanent Technicians must have an acknowledgement approved by The Adjutant General.
- Service Members must not be within six months of ETS on the report day of the tour, unless waived.
- Service Members must meet the standards of medical readiness IAW Chapter 3, AR 40-501 or DAFMAN 48-123.
- Pregnant Service Members are eligible to apply and compete for FTNGD-CD opportunities.
- Service Members must have a Human Immune-deficiency Virus (HIV) test showing "green" in MODS (MEDPROS IMR) or ASIMS within the last 24 months.
- Service Members must not be under a suspension of favorable personnel actions per AR 600-8-2, Suspension of Favorable Actions, or corresponding ANG standards according to AFI 36-2502.
- Meets waist to height ratio (WtHR) requirements in accordance with AR 600-9. The Airman must meet all corresponding ANG standards.
- Must not be in violation of AR 600-20 regarding participation in extremist organizations and activities (no waiver authorized). The Airman must meet all corresponding ANG standards.
- NACLC/Tier 3 Investigation (Soldiers with a current revoked, denied, no determination made, or suspended security clearance, who failed to attain or maintain favorable NACLC/tier 3 investigation or higher, are not eligible to apply for these positions).
- In accordance with DoD Government Travel Charge Card Regulations dated March 2022, all DoD personnel are required to have an individual government travel card.
- Applicants will be required to have a passing record AFT or CFT if applicable within six months of packet submission beginning.

2. ADDITIONAL INFORMATION AND REQUIREMENTS:

- Service Members on FTNGD-CD orders are not required to obtain a waiver to continue FTNGD-CD orders beyond 1825 days.
- Service Members on FTNGD-CD orders are not required to obtain a waiver to serve on an order that will entitle them to separation pay.
- Service Members on FTNGD-CD orders are not required to waive their entitlement to sanctuary in accordance with 10 U.S.C. Section 12686(b), PPOM 22-050, NGR 600-5 and current policy, if his or

her FTNGD-CD orders take the Soldier or Airman beyond 18 years of Active Service at the time of release.

d. Per CNGBM 3100.01 "National Guard Counterdrug Support," all Service Members seeking placement on Counterdrug orders must meet the following requirements (these requirements are not waivable):

- 1) Provide Commander's endorsement and certification of good standing in the unit.
- 2) Must meet Service-specific physical fitness requirements.
- 3) Must submit to a FTNGD-CD Program entry urinalysis. FTNGD-CD Service Members are subject to periodic urinalysis while in Active Service IAW AF Manual 44-197, 30 July 2019, see AFMAN44-117_AFGM2020-01, 07 July 2020, "Air Force Guidance Memorandum to AFMAN 44-197, Military Drug Demand Reduction Program" and AR 600-85, 23 July 2020, "The Army Substance Abuse Program." CD periodic urinalysis is in addition to any urinalysis performed by units of assignment during IDT, UTA, or Annual Training.
- 4) Mandatory attendance at all IDT, UTA, or Annual Training IAW CNGBI 3100.01B, 06 March 2020, "National Guard Counterdrug Support Program" and Title 32 United States Code (U.S.C.), Section 112, "Drug Interdiction and Counterdrug Activities".
- 5) Mandatory criminal records checks and/or security screening for applicants to serve in LEA offices or in positions in which law enforcement sensitive information or operational plans are handled. Failure to pass the necessary criminal records check and security screenings may result in the removal from FTNGD-CD orders.
- 6) Personnel who are voluntarily released from FTNGD-Active Guard/Reserve (AGR) who desire to enter the FTNGD-CD Program may be required to first return to inactive duty status for at least 31 consecutive days.
- 7) Must comply with military standards of personal appearance and conduct while on FTNGD-CD.
- 8) Service Members on FTNGD-CD orders must report all off-duty activities including but not limited to outside employment and other associations with DoD 5500.7-R, 30 August 1993, "Joint Ethics Regulation;" CNGBM 3100.01 Encl. L Para. 5(a); and applicable military policies.
- 9) All promotions of FTNGD-CD personnel are subject to the availability of funds, and such promotions must be approved by the Counterdrug Coordinator in order to remain on FTNGD-CD orders. Personnel who accept a unit promotion without FTNGD-CD funding availability as determined by the Counterdrug Coordinator will be released from FTNGD-CD orders.

e. All Counterdrug operations are conducted in accordance with 32 USC 112, CNGBI 3100.01B, and other applicable statutes and policies.

3. DUTIES AND RESPONSIBILITIES:

a. Must be readily available to work non-standard hours, work multiple weekends within a month, and perform remain overnight (RON) missions on if needed.

b. Must maintain the highest standard of physical fitness, personal appearance, and military bearing.

c. Perform additional duties as required or assigned. Personnel will also be required to assist in conducting anti-drug briefings and other Counterdrug duties as required.

4. APPLICATION PROCEDURES: ALL APPLICANTS will submit:

- a. A copy of this Vacancy Announcement.
- b. FTNGD Checklist (dated 15 September 2026).

It is the Applicant's responsibility to submit a completed packet to AGR Branch.

Applicants will forward their application to their full-time unit representative for required documents and endorsement.

**In order to meet the submission deadline (Expiration date), allow ample time to obtain documents pertaining to your packet. Do not send the request to your unit on the expiration date as this will not meet the deadline. Any missing documentation requires a letter regarding the circumstances be enclosed in the application packet.

** Applications are accepted via EMAIL ONLY (nq.ma.maarng.mbx.agr-jobs@army.mil)

** Applications will be submitted as one single PDF attachment. Portfolio formats are not accepted. Subject line of email must include: Bulletin Number, Title of Position, and Applicant's Name.

ALLOW YOURSELF AMPLE TIME TO COMPLETE ALL OF THE ABOVE ACTIONS

Please check <https://massnationalguard.org/available-positions-2/> for updates on job announcements.

NOTE: All required forms can be found at <https://massnationalguard.org/available-positions-2/>

<https://armyeitaas.sharepoint-mil.us/:f:/r/teams/AGRFTNGD-OSCareerOpportunities/Shared%20Documents/General?csf=1&web=1&e=ol9J8S>

MAARNG FTNGD APPLICATION CHECKLIST (dtd 15 September 2026)

Applicable to applications for FTNGD orders greater than 180 consecutive days, other than AGR

Applicant Name: _____ Bulletin # : _____
Applicant Email: _____ Unit of military assignment: _____
Applicant phone number: _____ Duty Location: _____
Is Service Member a Permanent Technician or Title 5 employee: Blank

Soldier's unit of military assignment must **verify** the below criteria and **initial** if accurate. If the Soldier does not meet any of the below, **explain** the circumstances on a continuation page.

- ☐ Will not attain or exceed 17 years of Active Federal Service as a result of this FTNGD tour.
- ☐ Will not exceed 1,095 cumulative days (3 years) on orders within the preceding 4 year window.
- ☐ Is not currently serving on FTNGD with a waiver to exceed 1,095 days or serving on AGR.
- ☐ Is not within 6 months of MRD/ETS on the report day of the tour, unless waived.

The following documents must be submitted with the FTNGD-OS bulletin:

<https://massnationalguard.org/available-positions-2/>

1. This **FTNGD Checklist**, complete, accurate, and signed.
2. **DA Form 1058**, completed by the Soldier and verified/signed by unit commander or AO.
3. **NGB Form 1058-1R**. Enclose GO Letter of Acknowledgment, if applicable, for service beyond 1,095 days.
4. **DA 5016** Retirement Accounting Statement Form
5. **MEDPROS IMR** with current PHA date, PULHES, and HIV with gender data redacted. (current within 2 years)
6. **ATIS** Waist to Height Ratio (WtHR) screenshot within the last six months of bulletin closure.
7. **ATIS last record AFT and CFT if applicable**, current within the last six months of bulletin closure. (redact gender)
8. **DAMPS Orders Query** to confirm cumulative service on FTNGD.
9. **Commander's FTNG approval memorandum**.
10. **TAG Acknowledgment form** (required for all Permanent Technician and Title 5 employees). Complete the Soldier and Supervisor sections and leave the TAG decision blank. AGR Branch will process the request if selected.
11. **Soldier Talent Profile**.
12. **BAH Statement** identifying any Family members receiving BAH. Per 37 USC §421, only one Service Member may receive BAH at the with dependents rate. Refer to Joint Travel Regulation for exceptions.
13. **Completed CORI request form with front/back copy of driver's license**.
14. **MANG Form PMO-1 20 May 2025 Final**
15. **Completed reference sheet (emails for each mandatory)**.

By signing below, the applicant acknowledges the following:

I understand that the position for which I am applying is **temporary in nature** and that it is against policy for anyone to offer or promise an extension to my orders or full-time employment as a result of this temporary tour. Furthermore, I understand that funding is not available for PCS or TDY travel, that **I must reside within commuting distance** of my assigned duty station and that **orders can be terminated IAW applicable guidance and policy**.

Applicant: _____
(Name) (Signature and Date)

Reviewed by:

Unit Representative: _____