BULLETIN #: FY 27-112 **DATED: 29 October 2026**

MASSACHUSETTS NATIONAL GUARD
FULL-TIME MILITARY TOUR (AGR)
VACANCY ANNOUNCEMENT

NATIONWIDE

HUMAN RESOURCES OFFICE
2 RANDOLPH ROAD
HANSCOM AFB, MA 01731-3001

AGR Branch will accept applications until **29 November 2026**

On behalf of The Adjutant General and under the provisions of 10 USC 681, Title 32 Section 502, HRO is accepting applications for the following Active Guard Reserve (AGR) position from qualified **Army Enlisted Service Members NATIONWIDE**. Current MAARNG AGR Service Members are encouraged to apply.

The hiring of this position is contingent upon the availability of AGR resources and funding in the NGB FY27 authorizations voucher.

Position: CBRN NCOIC	**Unit / Location:** 1st WMD-CST 14 Minuteman Lane, Wellesley, MA 02481
Min Grade: E6 **Max Grade:** E7	**MOS:** 74D- (R1 ASI completed)
Unit POC: Unit POC: MAJ Douglas Patterson, 339-202-4902, douglas.j.patterson.mil@army.mil	**AGR Branch POC:** Staffing NCO, 339-265-4134 ng.ma.maarng.mbx.agr-jobs@army.mil
Salary: Full-time military pay & allowances	https://massnationalguard.org/available-positions-2/

1. QUALIFICATIONS:

a. Selected applicant will be militarily assigned to the unit and placed in the required duty position; applicant must have a valid Army MOS and R1 ASI in order to qualify to apply for this AGR position.

b. Accessions into the AGR Program require the following Medical Fitness Standards:

(1) Applicant must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501, Chapter 3, conducted within 12 months prior to initial entry into the AGR Program.

(2) Periodic Health Assessments (IAW AR 40-501, Chapter 10) for entry in the AGR Program may be conducted at an active military treatment facility, an ARNG medical unit, US Army Reserve medical unit, or a civilian medical facility. Applicants with a temporary physical profile may not apply until medically cleared.

(3) Applicant must have a Human Immune Deficiency Virus (HIV) test within the last 24 months prior to initial entry into the AGR program IAW AR 600-110.

(4) Applicant must meet the body composition standards prescribed in AR 600-9.

(5) Applicant must have AFT and WtHR (waist to height ratio) within six months of initial AGR order.

(6) Applicants who have a Physical Profile Serial (PULHES) that contains a “3” or a “4” must meet the requirements of AR 635-40 prior to entry in the AGR Program.

(7) Applicants having a favorable appointment physical examination (IAW AR 40-501, Chapter 2) or flight physical examination (IAW AR 40-501, Chapter 4) conducted within 12 months prior to initial entry into the AGR Program are not required to complete an additional PHA for entry in the AGR Program.

(8) Pregnant female applicants are eligible to apply for AGR tours effective 03 February 2006 per NGB-ARH-S Policy Memo #06-014.

c. AGR personnel may not be eligible for or be receiving an immediate Federal Retirement Annuity (military or civilian).

d. Military technicians may not convert in-place to AGR status.

e. Any falsification of the eligibility requirements will result in immediate release from the AGR program.

f. Applicants must possess a valid state driver’s license and be qualified to operate a GSA leased vehicle.

g. Before applying for any AGR position, please talk to your state’s Incentive Manager in regards to Incentives Termination/Recoupment Rules.

h. Applicants cannot apply if currently under a Suspension of Favorable Personnel Actions (FLAGGED).

i. NACLC/Tier 3 Investigation (Soldiers with a current revoked, denied, no determination made, or suspended security clearance, who failed to attain or maintain favorable NACLC tier 3 investigation or higher, are not eligible for appointment to these positions).

j. In accordance with DoD Government Travel Charge Card Regulations dated March 2022, all DoD personnel are required to have an individual government travel card.

k. IAW NGR 600-5, completion of mandatory training at Professional Education Center (PEC) is a condition of employment

m. Applicants will be required to have a passing record AFT or CFT within six months of packet submission.

2. REQUIRED DOCUMENTS: Allow ample time to complete and compile your packet.

Forms are available at the MANG Careers page: https://massnationalguard.org/available-positions-2/. All applicants will submit the documents on the **MAARNG AGR Application Checklist.** The checklist will serve as the cover sheet, and the job announcement must be included in the application.

APPLICANT CONTACT INFORMATION

NAME: _____ PMOS: _____ SMOS: _____

HOR: _____

PRIMARY PHONE: _____ MILITARY EMAIL: _____

NOTE: Any missing documentation requires a letter of explanation in the application packet. Incomplete applications will not be considered.

Submit packets as **ONE Adobe File** (*pdf) (Portfolio format not accepted)
Use Subject Line as follows: Announcement Number, Title of Position, and Applicant's Name.
Application Name: Vacancy Number, Last Name, First Name (e.g., AGR FY 26-133_Smith, Joe)

Email applications to: ng.ma.maarng.mbx.agr-jobs@army.mil
(Applications will be reviewed within 72 business hours of receipt, or NLT day after the Job closes)

It is the Applicants' responsibility to submit their completed application to AGR Branch.

3. ADDITIONAL REQUIREMENTS:

a. Physical demands rating and qualifications for initial award of MOS. CBRN Specialists must possess the following qualifications:
(1) A physical demands rating of Moderate (Gold)
(2) A physical profile of 122221.
(3) Normal color vision.
(4) Qualifying scores.
(a) A minimum score of 95 in aptitude area ST in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
(b) A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 October 2013.
(c) A minimum score of 100 in aptitude area ST on ASVAB tests administered on and after 1 October 2013.

b. Required to pass an Occupational Safety and Health Administration (OSHA) Hazardous Materials physical for assignment to a Civil Support Team. Selected individual unable to pass required physical exams may be

released from the AGR program. The OSHA physical is a separate requirement from the standard military retention physical or Periodic Health Assessment (PHA).
c. Cannot possess a profile or medical history that will limit the candidate's ability to:
(1) Wear and operate in a variety of levels of civilian and military personal protective equipment (PPE).
(2) Work outdoors exposed to the elements and extreme temperatures for extended operations.
(3) Operate in restrictive PPE in confined spaces (e.g. suffer from claustrophobia).
(4) Operate using self-contained breathing apparatus or rebreather devices (e.g. suffer from respiratory disorders).
d. Must have successfully completed the resident Civil Support Skills Course (4K-F20/494-F28, an 8 week CST basic course at Fort Leonard Wood, MO and have been awarded the CBRNE responder ASI (R1), required for all CST members. The selected individual will be required to attend and complete military and civilian resident and nonresident CST Specialized Training Requirements (STR) for the CBRN NCO IAW CNGBM 3501.0.
(1) Must complete NFPA/DOD HAZMAT Awareness training prior to attending CSSC.
(2) Must possess a SECRET clearance or be able to receive at minimum an Interim SECRET clearance prior to attending CSSC.
e. IAW CNGBM 3501.00 Para 5.a and NGB Policy, due to the extensive specialized training requirements, the selected individual will incur an Active Service Obligation (ASO) of 36 months for the Civil Support Skills Course (CSSC, 4K-F20/494-F28). The ASO obligation date begins upon successful graduation from this course
f. Will be required to obtain inoculations from the Routine Adult and CBRN Enterprise immunization profiles as directed, to include vaccinations for smallpox and anthrax.
g. Will be required to reside within a 1 hour commute from the duty location within six (6) months of hiring date, IAW CNGBM 3501.0 ADVON deployment requirements.
h. Must be available to perform extended no notice TDY tours for training and/or operational deployments. Individuals requiring a Family Care Plan (FCP) will provide an actionable 24hr/7/365 no notice FCP to the commander upon selection.
i. Must be able to work in a high OPTEMPO environment including a five-day work week, holidays and reporting for duty during non-standard hours without advance notice in response to potential WMD/HAZMAT incidents.
j. Must not be prohibited from carrying firearms which would preclude the individual from possessing a weapon for force protection measures, IAW AR 190-14.
k. Military Education: Duty MOS is 74D4R
l. Prefer previous experience in CBRN CMF and/or the NG CRE, knowledge of civilian HAZMAT techniques, tactics, and procedures.
m. Prefer knowledge, experience or training in the National Incident Management System.
n. Prefer experience as a First Responder or with an agency related to emergency response.

4. DUTIES AND RESPONSIBILITIES:

a. Serves as the Recon NCO during employments and exercises, providing direct supervision to the Survey Section during reconnaissance and sampling of CBRN agents in response to WMD/HAZMAT incidents. Provides technical and tactical oversight during deployments in support of civil authorities.
b. Supervises daily activities of the Survey section to include maintenance, training, mission preparation, and administrative oversight.
c. Assists and advises the Survey Section Leader in planning and implementing training and maintains accountability and serviceability of all section equipment.
d. Follows the OSHA and NFPA requirements when responding to WMD/HAZMAT incidents. Works closely with civilian emergency response/management agency personnel in the preparation/prevention of and the response to WMD/HAZMAT incidents.
e. Performs operational tasks wearing appropriate level of Personal Protective Equipment (PPE). Principally directs assigned survey team members during unit training, stand by, and operational missions.
f. Operates and employs state of the art CBRN and TIC detection and sampling equipment to confirm or deny the presence of hazardous natural, industrial or warfare contamination. Obtains chemical and biological samples for medical scientific analysis and maintains chain of custody procedures.

g. Identifies HAZMAT warning placards and NATO contamination markers; reports when, where and how they were used. Identifies and marks contaminated areas. Observes and reports information on the physical layout of the incident site.
h. Knows CBRN antidote administration and safe patient extraction. Rescues and delivers any injured persons to the decontamination station.
i. Maintains a high level of force protection and safety awareness with special attention to Personal Protective Equipment and hazardous material/WMD detection and sampling procedures.
j. Processes through decontamination sites.
k. Performs one or more of the following additional duties within the Survey Section: CBRNE equipment Maintenance NCO, Protective Mask FIT test NCO, Physical Fitness NCOIC, and Physical Security NCO.
l. All other duties as assigned.

Please check the links below for updates on job announcements:
https://massnationalguard.org/available-positions-2/
https://armyeitaas.sharepoint-mil.us/:f:/r/teams/AGRFTNGD-OSCareerOpportunities/Shared%20Documents/General?csf=1&web=1&e=EFMMUK