DEPARTMENT OF THE AIR FORCE
MASSACHUSETTS NATIONAL GUARD

Human Resources Office
2 Randolph Road
Hanscom AFB, Massachusetts 01731-3001

ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT #104-27-006

OPEN DATE: 29 OCTOBER 2026 **EXPIRATION DATE: 28 NOVEMBER 2026**

Open To: MEMBERS OF THE MA ANG

Number of Positions:	**1**
Position Title:	**AIRCRAFT ARMAMENT SYSTEMS MECHANIC (F-35)**
Unit/Duty Location:	**104TH FIGHTER WING, BARNES ANGB WESTFIELD, MA 01085**
Min/Max Rank Authorized:	**SSgt(E5) – MSgt(E7)**
Duty AFSC:	**2W1X1**
Retraining Opportunity:	**NO**
Required ASVAB:	**N/A**
PULHES:	**N/A**
Security Clearance:	**SECRET**
Position POC:	**MSgt Nicolas Albert, 413-568-9151 ext. 698-1398, nicholas.albert.2**@us.af.mil
Technician Advertisement:	**N/A**

Application Submission for 104th Members: How to Submit an AGR Package
Application Email for non-104th Members: 104fss.agrjobapps.org@us.af.mil
HRO Remote: 413-568-9151 ext. 698-1290 / 698-1252

POSITION IS CONTINGENT UPON THE AVAILABILITY OF FUNDS AND RESOURCES
****THIS IS AN ACA POSITION****

SPECIALTY SUMMARY:

Loads and unloads nuclear and nonnuclear munitions, explosives, and propellant devices on aircraft. Manages, controls, maintains, and installs aircraft bomb, rocket, and missile release, launch, suspension, and monitor systems; guns and gun mounts; and related munitions handling, loading, and test equipment. Related DoD Occupational Subgroup: 164600.

DUTIES AND RESPONSIBILITIES:

1. Loads, unloads, and positions munitions on aircraft. Loads, positions, performs safing operations, and unloads munitions. Uses handling, loading, and checkout procedures and equipment. Tests suspension, launch, and release systems for retentive locking, and manual or electrical release. Analyzes malfunctions. Performs functional checks of launch and suspension systems. Prepares munitions and inspects post loading weapons. Operates handling and loading equipment, and mates munitions with aircraft release, launch, and suspension systems.

2. Loads and services aircraft gun systems. Tests electrical and electronic circuitry for continuity, voltage, and proper operation. Tests for unwanted electrical signal or power before connecting electrically actuated explosives and propellants. Installs ground safety devices on munition and gun system components to

prevent inadvertent detonation, launching, or firing. Inserts and removes impulse cartridges associated with fuel tanks and pylons. Adjusts and installs fuses, boosters, and delay elements in conventional munitions. Inspects, repairs, and maintains aircraft release, launch, suspension, and monitor systems; aircraft guns; and related equipment. Operates, inspects, and performs operator maintenance on related munitions handling, loading, and test equipment. Examines for visual defects and proper installation of systems components such as munitions ejector racks, loading and suspension devices, shackles, rocket pods, pylons, aircraft ammunition, boosters, and feed chutes. Boresights and performs after-firing inspection of aircraft guns. Examines aircraft guns for defects. Analyzes malfunctions of munitions launch, release, suspension, and monitor systems, and associated handling and loading equipment. Disassembles, repairs, or replaces mechanical, electrical, electronic, and pneudraulic mechanisms of launch and release systems, and aircraft gun systems. Removes, disassembles, and inspects parts and subassemblies for damage, rust, corrosion, or acceptable clearances and tolerances. Makes adjustments and applies lubricants and preservatives. Performs serviceability tests on aircraft guns, gun systems, and munitions associated suspension equipment.

3. Performs armament systems maintenance functions. Modifies munitions launch, release, suspension, and monitor systems to improve efficiency. Determines probable effect of modifications on future maintenance and operational problems.

4. Plans, organize, and directs aircraft armament systems maintenance activities. Establishes and evaluates performance and training standards, maintenance controls, and procedures. Checks methods and techniques used to load and unload munitions on aircraft, to repair and maintain aircraft release and gun systems, and to maintain, repair, and modify associated equipment. Ensures compliance with policies, directives, and safety procedures. Analyzes productivity and work quality. Evaluates operational efficiency of aircraft guns and munitions systems and recommends modification.

LENGTH OF TOUR

Initial AGR tour orders are probationary. The probationary period will not exceed three years. Follow-on tour will not exceed six years and will not be extended beyond an enlisted Airman's Expiration Term of Service (ETS) or an Officer's Mandatory Separation date (MSD).

SPECIAL REQUIREMENTS

Normal color vision as defined in AFI 48-123, Medical Examinations and Standards.

MINIMUM QUALIFICATION REQUIREMENTS

1. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Assessment score are ineligible for entry into the AGR program.

2. Air National Guard members must meet the physical qualifications outlined in AFI 48-123 prior to entry on AGR duty.

3. An applicant on a medical profile may apply for AGR tours as long as meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new AGR tour.

4. If advertisement is a retraining opportunity, applicants who do not hold the duty AFSC for the position must meet minimum ASVAB requirements.

5. Must meet any Special Requirements as specified in the Position Description.

6. Failure to obtain and maintain a SECRET or TOP SECRET (if applicable) security clearance will result in removal from the AGR program.

7. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.

8. IAW ANGI 36-101, paragraph 5.3., to accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade for the AGR position. Overgrade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an overgrade status.

9. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.

10. IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.

11. IAW ANGI 36-101, paragraph 6.6.1., members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.

12. Additional entry/retention requirements for AFSCs are outlined in the AFECD/AFOCD.

APPLICATION REQUIREMENTS

Items 1-3 can be found on the following link under the "AGR Job Application" forms : Mass National Guard Website

1. **NGB Form 34-1**
2. **Pre-Employment Reference Check Form (Not required for 104th permanent onboard AGRs)**
3. **Report of Individual Personnel (RIP): vMPF**
   -Click on: "Self Service Actions" – "Personnel Data" – "Record Review/Update" – "View/Print All Pages"
4. **Non-104th members need AF Form 422: Verified w/in 6 months from MDG: ASIMS**
5. **myFitness Individual Tracker Report: Current & passing w/ 12 months; Body Composition Rip: myFitness**
6. **Last 3 EPRs: PRDA**

Right click each hyperlink – Copy Link Location – Paste and Go in Web Browser

☐ **Applications must be submitted by Ticket System or email NLT 2359 on the advertisement expiration date.**

☐ **All required documents must be submitted as one *PDF (no portfolios) to: 104th Members** How to Submit an AGR Package or Non- 104th members 104fss.agrjobapps.org@us.af.mil

NOTE: To combine files in one PDF, you must print any secure and/or digitally signed documents to "Microsoft PDF." Once printed, you can combine the newly printed PDF files with all other application documents.

SUBJECT LINE OF EMAIL SUBMISSION MUST CONTAIN FULL BULLETIN NUMBER for NON 104th Members

MCPN: 0112514034