DEPARTMENT OF THE AIR FORCE
MASSACHUSETTS NATIONAL GUARD

Human Resources Office
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Hanscom AFB, Massachusetts 01731-3001

FULL TIME NATIONAL GUARD DUTY - COUNTERDRUG (FTNGD-CD) – MILITARY VACANCY ANNOUNCEMENT #JFHQ-26-07

OPEN DATE: 28 October 2026 **EXPIRATION DATE: 28 November 2026**
Open To: All qualified members currently assigned to the MA ANG

Number of Positions:	**1**
Position Title:	**Counterdrug Criminal Analyst**
Unit/Duty Location:	**MANG Counterdrug / USCG Boston – Subject to Change**
Minimum/Maximum Grade Authorized:	**A1C / SrA**
Duty AFSC:	**Immaterial**
Security Clearance:	**SECRET**

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POSITION IS CONTINGENT UPON THE AVAILABILITY OF FUNDS AND RESOURCES

SPECIALTY SUMMARY:

Applications are currently being accepted for the following FULL-TIME (FTNGD-CD) position from qualified MANG personnel under the provisions of 32 USC 112 502(f) IAW CNGBM 3100.01. This position is open to all Service Members currently assigned to the MANG of the specified rank who meet the requirements and competencies listed in the bulletin.

DUTIES AND RESPONSIBILITIES:

1. Must be readily available to work non-standard hours, work multiple weekends within a month, and perform remain overnight (RON) missions on a regular basis.

2. Must maintain the highest standards of physical fitness, personal appearance, and military bearing.

3. Perform additional duties as required or assigned. Personnel will also be required to assist in conducting anti-drug briefings and other Counterdrug duties as required.

4. Duties include but are not limited to: approved Criminal Analyst duties in support of law enforcement agencies (LEA) includes the creation of graphs, charts, maps, and toll analysis of suspected individuals

or organizations; assistance in the design, development, and daily maintenance of operational intelligence databases; compilation, review, and input of raw data; preparation of reports necessary for successful investigational and prosecutorial purposes; performance of necessary case research; mastery and daily utilization of analyst specific software and hardware systems; appropriate or coordinated dissemination of criminal information; and conducting strategic and tactical analysis of case information.

5. Duties may include but are not limited to the establishment and conduct of liaison tasks with other analysts or relevant agencies; preparation of statistical information; development and presentation of oral and written briefings; as well as any other analytical duties deemed necessary by the supported agency. Clerical/administrative support, provide information regarding operating procedures, regulations and programs.

6. Interaction with public agencies and community groups with presentation of materials to such groups. All Counterdrug operations are conducted in accordance with National Guard Regulation 500-2 and 32 USC 112 and the Posse Comitatus Act.

SPECIAL REQUIREMENTS:

1. Service members on FTNGD-CD orders are not required to obtain a waiver to continue FTNGD-CD orders beyond 1825 days.

2. Service Members on FTNGD-CD orders are not required to obtain a waiver to serve on an order that will entitle them to separation pay.

3. Service Members on FTNGD-CD orders over 180 days are not required to waive entitlement to sanctuary in accordance with 10 U.S.C. Section 12686(b), DAFI 36-2001, and current policy, if the period of his or her FTNGD-CD orders would result in the Service Member qualifying for sanctuary.

4. Per CNGBM 3100.01 "National Guard Counterdrug Support," all Servicemembers seeking placement on Counterdrug orders must meet with the below requirements. These requirements are not waivable.

a. Commander's endorsement and certification of good standing in the unit.
b. Must meet Service-specific physical fitness requirements.
c. Must submit to a CD Program entry urinalysis. NG CD Service members are subject to periodic urinalysis while on active duty IAW AF Manual 44-197, 30 July 2019, see AFMAN44-117_AFGM2020-01, 07 July 2020, "Air Force Guidance Memorandum to AFMAN 44-197, Military Drug Demand Reduction Program" and AR 600-85, 23 July 2020, "The Army Substance Abuse Program". CD periodic urinalysis is in addition to any urinalysis performed by units of assignment during IDT, UTA, or Annual Training.

5. Mandatory attendance at all IDT, UTA, or Annual Training IAW Chief of the National Guard Bureau (CNGB) Instruction 3100.01B, 06 March 2020, "National Guard Counterdrug Support Program" and Title 32 United States Code (U.S.C.), Section 112, "Drug Interdiction and Counterdrug Activities".

6. Mandatory criminal records checks and/or security screening for applicants to serve in LEA offices or in positions in which law enforcement sensitive information or operational plans are handled. Failure to pass the necessary criminal records check and security screenings may result in member removal from FTNGD-CD orders.

7. The following Standards of Conduct for NG Service members are required to comply:

a. with military standards of personal appearance and conduct while on FTNGD-CD.

b. with reference DoD 5500.7-R, 30 August 1993, "Joint Ethics Regulation (JER)," and CNGBM 3100.01 Encl. L Para. 5(a) if they desire to engage in outside employment, associations, or off-duty activities.

8. Personnel voluntarily released from Active Guard/Reserve (AGR) who desire to enter into the NG CD Program may be required to first return to inactive duty status for at least 31 consecutive days, unless such personnel have already qualified for a regular (Active Duty) 20-year retirement.

9. All Counterdrug operations are conducted in accordance with 32 USC 112, CNGBI 3100.01B, and other applicable statutes and policies.

10. Permanent Technicians must have an acknowledgement approved by The Adjutant General.

11. Service Members must meet the standards of medical readiness IAW Chapter 3, AR 40-501 or DAFMAN 48-123.

12. Pregnant Service Members are eligible to apply and compete for FTNGD-CD opportunities.

13. Service Members must have a Human Immune-deficiency Virus (HIV) test showing "green" in MODS (MEDPROS IMR) or ASIMS within the last 24 months.

14. Service Members must not be under a suspension of favorable personnel actions per AR 600-8-2, Suspension of Favorable Actions, or corresponding ANG standards according to AFI 36-2502.

15. Meets height and weight requirements in accordance with AR 600-9. The Airman must meet all corresponding ANG standards.

16. Must not be in violation of AR 600-20 regarding participation in extremist organizations and activities (no waiver authorized). The Airman must meet all corresponding ANG standards.

17. NACLC/Tier 3 Investigation (Soldiers with a current revoked, denied, no determination made, or suspended security clearance, who failed to attain or maintain favorable NACLC/tier 3 investigation or higher, are not eligible to apply for these positions).

18. In accordance with DoD Government Travel Charge Card Regulations dated March 2022, all DoD personnel are required to have an individual government travel card.

MINIMUM QUALIFICATION REQUIREMENTS:

1. Air National Guard members who have not achieved a passing Fitness Assessment score within six months of packet submission are ineligible for entry into the program.

2. Air National Guard members must meet the physical qualifications outlined in AFI 48-123 prior to entry on FTNGD-CD duty.

3. An applicant on a medical profile may apply for FTNGD-CD tours as long as they meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new tour.

4. Applicants who do not hold the duty AFSC for the advertised position must meet minimum ASVAB requirements.

5. Must meet any Special Requirements as specified in the Position Description.

6. Failure to obtain and maintain a SECRET or TOP SECRET (if applicable) security clearance will result in removal from the FTNGD-CD program.

7. Service Members must not be within six months of ETS on the report day of the tour, unless waived.

8. IAW ANGI 36-101, paragraph 5.3., to accept an FTNGD-CD position, an applicant's military grade cannot exceed the maximum military authorized grade for the FTNGD-CD position. Overgrade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter the FTNGD-CD program in an overgrade status.

9. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component FTNGD-CD tour.

10. IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for FTNGD-CD tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.

11. IAW ANGI 36-101, paragraph 6.6.1., members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.

12. Entry/retention requirements for AFS are outlined in the AFECD/AFOCD.

APPLICATION REQUIREMENTS:

- ☐ 1. NGB Form 34-1, signed **https://massnationalguard.org/assets/ngb-form-34-1.pdf**
- ☐ 2. Current Report of Individual Personnel (RIP): Obtain from Virtual Military Personnel Flight (vMPF) – Self-Service Actions
  - Select "Personal Data"
  - Select "Record review/Update"
  - Scroll to bottom on left hand panel click "view/print all pages"
  - A printer friendly window should pop up to print, if not, right click on page and scroll down to print
- ☐ 3. Copy of last promotion order (OFFICERS ONLY) may be obtained from PRDA
- ☐ 4. Air Force Fitness Management System II (AFFMS) Fitness Report: Current, passing within 12 months
- ☐ 5. Pre-Employment Reference Check Form **https://www.massnationalguard.org/assets/pre-employment-reference-check2.pdf** (not required for current permanent MA ANG AGRs)
- ☐ 6. CORI, signed (not required for current permanent MA ANG AGRs) **https://www.massnationalguard.org/assets/cori-request-baker--2016.pdf**
- ☐ 7. Copy of driver's license, front and back (not required for current permanent MA ANG AGRs)

- ☐ 8. Last 3 EPB/OPB *A MFR must be submitted for any missing EPB/OPB
- ☐ 9. Retraining Acknowledgment Document (required for applicants who do not hold the AFSC – Contact HRO-Remote for template)

- ☐ Use the Wingman concept to proofread application
- ☐ All required documents must be submitted electronically as **ONE** .pdf file to your respective HRO Remote representative NLT 2359 on the advertisement expiration date
- ☐ Include ONLY the documents listed above