DEPARTMENT OF THE AIR FORCE
MASSACHUSETTS NATIONAL GUARD

Human Resources Office
2 Randolph Road
Hanscom AFB, Massachusetts 01731-3001

OACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT #104-27-004

OPEN DATE: 29 OCTOBER 2026 **EXPIRATION DATE: 30 November 2026**

Open To:	**104 FW Members Who Hold 2A673**
Number of Positions:	**1**
Position Title:	**F-35 Aircraft Ordinance Systems Mechanic (Egress)**
Unit/Duty Location:	**104TH FIGHTER WING, BARNES ANGB WESTFIELD, MA 01085**
Min/Max Rank Authorized:	**SSgt(E5)-TSgt(E-6)**
Duty AFSC:	**2A673**
Retraining Opportunity:	**NO**
Required ASVAB:	**NA**
PULHES:	**NA**
Security Clearance:	**SECRET**
Position POC:	**TSgt Edmund Schram, 413-568-9151 ext. 698-1262, edmund.schram@us.af.mil**
Technician Advertisement:	**N/A**

Application Submission for 104th Members: How to Submit an AGR Package
Application Email for non-104th Members: 104fss.agrjobapps.org@us.af.mil
HRO Remote: 413-568-9151 ext. 698-1290 / 698-1252

POSITION IS CONTINGENT UPON THE AVAILABILITY OF FUNDS AND RESOURCES

SPECIALTY SUMMARY:

Maintains aircraft egress systems with ejection seats, canopies, and hatches; explosive components; electro-explosive devices (EED); subsystems; and related support equipment (SE). Related DoD Occupational Subgroup: 160200.

DUTIES AND RESPONSIBILITIES:

2.1. Advises on and solves installation, maintenance, and repair problems by studying schematic and technical publications. Diagnoses malfunctions and recommends corrective action. Implements maintenance and safety policies for egress systems and integral egress system components to include personnel parachute assemblies and survival kits.
2.2. Performs scheduled and unscheduled maintenance on egress systems. Removes, installs, and modifies egress systems. Ensures egress explosive cartridge activated devices (CAD), pressure activated devices (PAD), and EEDS are safe or de-armed prior to performing maintenance. Performs operational and functional tests of egress systems, subsystems, and components using test equipment and test kits. Applies corrosion control procedures to escape systems and related components. Operates and maintains related SE. Uses maintenance information systems (MIS) to monitor maintenance trends, analyze equipment requirements, maintain equipment records, document maintenance actions, and time change database.
2.3. Performs integrity inspections of the escape system. Inspects egress systems, subsystems, and components for safety, security, and serviceability. Inspects and determines serviceability of CAD, PAD and EED devices based on shelf and service life limits. Handles, labels, and disposes of hazardous waste and materials according to federal and local environmental standards.

LENGTH OF TOUR

Initial AGR tour orders are probationary. The probationary period will not exceed three years. Follow-on tour will not exceed six years and will not be extended beyond an enlisted Airman's Expiration Term of Service (ETS) or an Officer's Mandatory Separation date (MSD).

SPECIAL REQUIREMENTS

3.5.4.1. No record of conviction by a civilian court for offenses involving larceny, robbery, wrongful appropriation, or burglary, or fraud.

3.5.4.2. Never received nonjudicial punishment under the Uniform Code of Military Justice (UCMJ) for offenses involving acts of larceny, wrongful appropriation, robbery, or burglary or fraud as delineated in UCMJ Articles 121, 122, 129, and 132 or never been convicted by military courts-martial for these same offenses.

3.5.5. For award and retention of these AFSCs, must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.

MINIMUM QUALIFICATION REQUIREMENTS

1. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Assessment score are ineligible for entry into the AGR program.

2. Air National Guard members must meet the physical qualifications outlined in AFI 48-123 prior to entry on AGR duty.

3. An applicant on a medical profile may apply for AGR tours as long as meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new AGR tour.

4. If advertisement is a retraining opportunity, applicants who do not hold the duty AFSC for the position must meet minimum ASVAB requirements.

5. Must meet any Special Requirements as specified in the Position Description.

6. Failure to obtain and maintain a SECRET or TOP SECRET (if applicable) security clearance will result in removal from the AGR program.

7. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.

8. IAW ANGI 36-101, paragraph 5.3., to accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade for the AGR position. Overgrade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an overgrade status.

9. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.

10. IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.

11. IAW ANGI 36-101, paragraph 6.6.1., members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.

12. Additional entry/retention requirements for AFSCs are outlined in the AFECD/AFOCD.

APPLICATION REQUIREMENTS

Items 1-3 can be found on the following link under the "AGR Job Application" forms : Mass National Guard Website

1. **NGB Form 34-1**
2. **SF 181 Ethnicity and Race Identification**
3. **Pre-Employment Reference Check Form (Not required for 104th permanent onboard AGRs)**
4. **Report of Individual Personnel (RIP): vMPF**
   -Click on: "Self Service Actions" – "Personnel Data" – "Record Review/Update" – "View/Print All Pages"
5. **NON-104th Members: AF Form 422: Verified w/in 6 months from MDG: ASIMS**
6. **myFitness Individual Tracker Report: Current & passing w/ 12 months and Body Composition rip: myFitness**
7. **Last 3 EPRs: PRDA**

Right click each hyperlink – Copy Link Location – Paste and Go in Web Browser

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☐ **Applications must be submitted by email NLT 2359 on the advertisement expiration date.**

☐ **All required documents must be submitted as one *PDF (no portfolios)**

Make sure your PDF is saved in one PDF: (LASTNAME_Advertisment#)

- ☐ **104th Members please submit using HRO Ticket System: https://usaf.dps.mil/sites/104FW/Services/SitePages/How-to-Submit-an-AGR-Package.aspx**
- ☐ **Non 104th Members please submit via email: 104fss.agrjobapps.org@us.af.mil**

NOTE: To combine files in one PDF, you must print any secure and/or digitally signed documents to "Microsoft PDF." Once printed, you can combine the newly printed PDF files with all other application documents.

SUBJECT LINE OF EMAIL SUBMISSION MUST CONTAIN FULL BULLETIN NUMBER for NON 104th Members

MCPN: 0112531534